



# The Inland Rail Skills Academy

## Need to know



The Inland Rail Skills Academy partners with education and training providers to deliver programs that upskill local people and businesses.



Through the Academy, Inland Rail is significantly contributing to the communities and regions along the alignment by creating opportunities for education, training and skills development and employment.



Inland Rail is being built now to create a new freight future for Australia.



It is a fast freight backbone spanning more than 1,700km between Melbourne and Brisbane and is transforming the way goods are moved around a country as big as ours.



As the largest freight rail infrastructure project in Australia, it's progressively unlocking opportunities for our industries and regions.

## About the Inland Rail Skills Academy

As each Inland Rail project progresses, the Academy facilitates training to increase the number of skilled local people eligible for employment on Inland Rail and associated industries, which are projected to experience skills shortages.

It is increasing school student awareness and capability in Science, Technology, Engineering and Maths (STEM) and rail careers by connecting them with industry best practice, facilitating opportunities for local businesses to participate in new supply chains and equipping Inland Rail staff with world-class skills.

Through the Academy, Inland Rail is partnering with recognised industry experts to deliver programs which build skills and prosperity in local communities, regions and nationally.



Inland Rail Skills Academy visit with Clontarf Foundation, Moree



IRSA Foundations Course graduation, Boggabilla/Toomelah

## Industry partnerships and programs available

The Inland Rail Skills Academy comprises a range of partnerships and programs including:

### Undergraduate scholarships

Since 2020, we've awarded 24 Inland Rail scholarships through universities in all three states where we operate.

These scholarships support local students to launch their career paths in industries which directly contribute to their region's prosperity and social cohesion.

**Partners:** University of Southern Queensland (Queensland); Charles Sturt University (New South Wales); La Trobe University (Victoria).

### Science, Technology, Engineering and Maths (STEM) education

Primary and secondary schools participate in a range of hands-on experiential-style workshops which aim to inspire learning in STEM and interest in career paths in this rapidly growing sector.

Professional development opportunities are offered to teachers to build their skills and capacity in teaching STEM subjects.

**Partners:** The University of Newcastle – STEM on Track; Grandshake – Grand Opportunities.

### Developing Inland Rail employee capability

The Academy is focusing on upskilling Australian Rail Track Corporation (ARTC) employees to deliver the Inland Rail Skills Program.

Programs are available for employees to develop their skills in areas relevant to their role.

**Partners:** Grandshake – virtual work experience; Australian Rural Leadership Foundation – scholarships.

### Supporting First Nations communities

We're committed to working closely with First Nations communities to provide education and training opportunities.

**Partners:** Clontarf Foundation, Whistling Wolf, ID Culcha, First Nations Foundation, TAFE NSW, registered training organisations.

## ARTC and the Australasian Railway Association

ARTC and the Australasian Railway Association are partnering to contribute to sustainable communities and thriving regions, particularly along the Inland Rail alignment.

This partnership supports delivery of programs in the following areas:

### Skills training for rail construction, operations and rail careers

Young people, First Nations residents and other interested community members can access various workforce development training forums and gain industry accreditations which could lead to employment on Inland Rail projects.

**Partners:** State governments, registered training organisations, Construction Skills Queensland, Energy Skills Queensland, TAFE NSW, TIC Training.

### Business capability building program

Our business capability building program provides local and First Nations businesses and social enterprises located along the Inland Rail alignment with access to presentations, workshops and mentoring support that improves their understanding and capability to supply to Inland Rail.

The program focuses on three pathway themes including being visible to buyers, compliance with buyer requirements and preparing for procurement processes and contract management.

**Partners:** Government agencies, business consultants.

## FOR MORE INFORMATION

For more information please visit our website or send us an email.

[inlandrail.artc.com.au/opportunities/education-and-scholarships/](https://inlandrail.artc.com.au/opportunities/education-and-scholarships/)

[irskillsacademy@artc.com.au](mailto:irskillsacademy@artc.com.au)

## Want to know more?

ARTC is committed to working with property owners, communities, state and local governments as a vital part of our planning and consultation work, and we value your input. If you have any questions or comments, please let us know.

✉ ARTC Inland Rail, GPO Box 2462, Brisbane QLD 4001

📞 1800 732 761

✉ [inlandrailenquiries@artc.com.au](mailto:inlandrailenquiries@artc.com.au)

🌐 [inlandrail.com.au](https://inlandrail.com.au)

CURRENT AS AT MARCH 2023

Please call our free translation and interpreter service on 131 450 (24 hours a day) if English is your second language and you need help reading this document.