



**JOHN
HOLLAND**

INLAND RAIL

ILLABO TO STOCKINBINGAL PROJECT

Social Impact Management Plan Quarterly Progress Report
Q4 2025



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Revision History

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1 Definitions and Abbreviations

1.1 Definitions and Abbreviations

Definitions and abbreviations to be applied to the **Social Impact Management Plan Quarterly Progress Report** are listed below.

Table 1: Definitions

Definition	Definition
Apprentice	An employee of an Apprentice Employer undertaking a recognised Australian Apprenticeship program and related qualification and holding a formal training contract who has been employed by that employer for a minimum continuous period of 26 weeks on the Project.
Contractor	Any business which has a direct relationship with Inland Rail to supply goods, equipment or services to the Project.
Indigenous Business	Any business that is 50 per cent or more Indigenous-owned and meets the definition of an Indigenous enterprise under the Australian Government Indigenous Procurement Policy including: <ul style="list-style-type: none"> ▪ registration as an Indigenous business by Supply Nation (formerly the Australian Indigenous Minority Supplier Council); ▪ recognition as an Indigenous business by the Office of the Registrar for Indigenous Corporations (ORIC); ▪ certification as an Indigenous business by the Indigenous Chamber of Commerce in the state the business is located; or ability to provide evidence of Indigeneity in the form of: <ul style="list-style-type: none"> ▪ a statutory declaration, declaring that the enterprise is 50 per cent or more Indigenous owned; or ▪ certificates or letters of Indigenous organisation such as a land council.
Indigenous Person	Any person who: <ul style="list-style-type: none"> ▪ is of Aboriginal or Torres Strait Islander descent; ▪ identifies as an Aboriginal or Torres Strait Islander person; and ▪ is accepted as such by the community in which they live or formerly lived.
Local Area	Identified Local Government Areas (LGAs) in the Project Area and Region. Note: the term 'Local' shall be understood in this context.
Local Business	Any business whose street address is located in the Project Area or Region, and which employs Local Residents.
Local Resident	Any person whose principal place of residence is located in the Project Area or Region.
Project Area	Identified Local government areas (LGAs) intersected by the Rail Corridor for the I2S project, being Cootamundra-Gundagai, Junee and Temora
Project Area Business	Any business whose street address is located in the Project Area, and which employs Project Area Residents.
Project Area Resident	Any person whose principal place of residence is located in the Project Area.



Definition	Definition
Region	<p>Identified Local government areas (LGAs) outside the Project Area, but within an approximate 125km radius of the rail corridor for the I2S project including:</p> <div style="background-color: #e0f2f1; padding: 10px; margin: 10px 0;"> <ul style="list-style-type: none"> ▶ Australian Capital Territory ▶ Bathurst ▶ Bland ▶ Blayney ▶ Cabonne ▶ Coolamon ▶ Cowra ▶ Federation ▶ Forbes ▶ Greater Hume ▶ Hilltops ▶ Lachlan ▶ Leeton ▶ Lockhart ▶ Narrandera ▶ Parkes ▶ Snowy Manaro ▶ Snowy Valleys ▶ Upper Lachlan ▶ Wagga Wagga ▶ Weddin ▶ Yass Valley </div> <p>The term 'Regional' shall be understood in this context.</p>
Regional Business	Any business whose street address is located in the Region, and which employs Local Residents.
Regional Resident	Any person whose principal place of residence is located in the Region.
Trade Position	Any person that holds a trade qualification or certification for the trade in which they are engaged or a tradesperson on the Project. This includes any person who has qualified, or qualifies by service as an apprentice, for employment as a tradesperson.
Workforce	All workers employed directly or contracted by the Contractor or any Subcontractors inclusive of management and professional, technical and trade positions.

Table 2: Abbreviations

Abbreviation	Definition
ACT	Australian Capital Territory
AIP	Australian Industry Participation
AIPP	Australian Industry Participation Plan
ICN	Industry Capability Network
IRPL	Inland Rail Pty Ltd
JHPL	John Holland Pty Ltd
LGAs	Local Government Areas
NSWICC	NSW Indigenous Chamber of Commerce
SDMP	Social Delivery Management Plan



Abbreviation	Definition
STEM	Science, Technology, Engineering, and Mathematics
IRSA	Inland Rail Skills Academy
LALC	Local Aboriginal Land Council
CEMP	Construction Environmental Management Plan
REMC	Regional Emergency Management committee
LEMC	Local emergency management committee
PMP	Property Management Plan
CCS	Community Consultation Strategy



2 Introduction

2.1 Purpose of the Report

This Quarterly Social Impact Monitoring Report has been prepared in accordance with Condition of Approval E110(e) and Section 8.1 of the approved Social Impact Management Plan (SIMP).

The report:

- Tracks performance against the mitigation measures and indicators in **Tables 7.1–7.6**
- Summarises monitoring data provided by John Holland (construction phase)
- Identifies emerging social risks, trends or implementation gaps
- Supports adaptive management and continuous improvement
- Provides information to be published on the Inland Rail project website and tabled at Community Consultative Committee (CCC) meetings

2.2 Project Progress

Reporting Period: October – December 2025.

In Q4 2025, the Project continued to progress the design, low impact activities as well as a concerted effort on obtaining Approvals.

The Communications and Stakeholder team undertook key initiatives to strengthen community relationships and ensure clear, consistent messaging was reaching our stakeholders. An electronic mail-out introduced dedicated Community Liaison Officers to each landowner, providing a personalised point of contact.

The Communications and Stakeholder team prepared design and flood modelling consultations, working closely with both John Holland and Inland Rail disciplines to address stakeholder concerns and manage expectations.

The Community Consultative Committee visited the temporary workers' accommodation facility in Stockinbingal. Following the site visit, the John Holland team were invited to attend the Committee meeting, where further project updates were provided. The Committee has invited John Holland to attend their meetings moving forward, reflecting strong interest in upcoming construction activities and their potential impacts on the broader community.

John Holland and the Inland Rail Skills Academy maintain a strong partnership, successfully delivering five Rail Readiness programs that support the upskilling and employment of local people.

A highlight of the quarter was a visit to Stockinbingal Public School, where the team conducted a session on construction safety and provided students with personal PPE kits and project information to take home. The visit coincided with the preparation of the school's new time capsule, which included project-related materials such as photos, information about the Burley Griffin Way works, and a PPE vest. To further enhance the experience, a morning tea was organised for students and staff, fostering a positive connection with the school community.

The People/HR function remains focused on enhancing the capability and calibre of the Project's staff workforce through targeted recruitment campaigns and by leveraging existing John Holland personnel.

2.3 Case Studies

2.3.1 John Holland – Integrating into the local community

The I2S team continues to work with and integrate into the local communities, this has been done through several initiatives:

- Stockinbingal Public School and Illabo Public School visit and presentation on Construction and working safe



- Volunteering for Meals on Wheels Cootamundra
- Volunteering at the Sacred Heart High School 'Beyond Sacred Heart' year 10 careers program by participating in mock interviews with year 10 students
- Attending a Cootamundra youth Council meeting to discuss the project and engagement opportunities with local youth
- Volunteering at an Aboriginal student Aboriginal Assembly BBQ with Cootamundra High School and the Cootamundra Aboriginal Education Consultative Group
- Raising awareness of people living with a disability through attending training on disability inclusive language and a live stream event for International Day of People with Disability
- Volunteering at the Lion's Club Christmas Carnival
- The team also attended both the Illabo and Cootamundra Regional Shows, engaging directly with local residents and sharing updates about the project.
- I2S workforce are connecting with local community through social group activities such as line dancing at Stockinbingal Hall every Tuesday night, becoming members of the Stockinbingal Bowls Club, hosting a social event at the Stockinbingal Bowls Club, attending local art group gatherings.

2.3.2 Inland Rail – Rail Readiness Training (First Nations communities)

In November and December 2025, Inland Rail Skills Academy partnered with John Holland to deliver two Rail Readiness training programs, aimed at creating employment pathways for First Nations community members. A total of 23 participants took part in the initiative, which provided essential industry knowledge including safety requirements, fatigue management, and financial literacy, alongside practical training such as the Safely Access the Rail Corridor (SARC) course. These sessions were designed to prepare candidates for real job opportunities on Inland Rail projects and build a strong local talent pool for future roles.

The program concluded with 'speed date' interviews, giving participants direct access to hiring managers from John Holland subcontractors. This hands-on approach not only equipped attendees with the skills needed for rail construction roles but also strengthened relationships between Inland Rail and local communities. By focusing on practical outcomes and collaboration, the training supports Inland Rail's commitment to social performance and workforce diversity, ensuring First Nations candidates are ready to step into meaningful employment opportunities.

2.4 Responsibilities and Reporting Framework

Implementation and monitoring of the SIMP are coordinated by the John Holland I2S Project Team, with oversight from Inland Rail. Quarterly Social Impact Management Plan (SIMP) reports are published on the project website to meet Condition E110(e).

3 Progress in Meeting SIMP Targets

3.1 Workforce Management

PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
Pre-Construction / Construction	<p>Maximised local employment opportunities.</p> <p>Employment opportunities are available to people of under-represented or vulnerable backgrounds, including Indigenous people, women, under 25's and the unemployed.</p>	<p>15% of total cumulative workforce should comprise of a Project Area workforce including the targeted social benefit demographics of the following:</p> <p>local and regional employees</p> <p>Indigenous people</p> <p>Women</p> <p>Under 25 years of age</p> <p>Apprenticeship/ traineeship positions.</p>	<p>Data: Workforce participation data</p> <p>Source: Construction Employment Register, Employment Enquiry Log</p>	Monthly during construction	7.45% of the Workforce are residents in the social locality.
Pre-Construction / Construction		<p>Minimum of 4 business workshops and/or meet-the-contractor events before major procurement</p>	<p>Data: Event logs; procurement engagement records.</p>	Quarterly	<p>Between 2023 and 2025, Inland Rail delivered 10 Business Capability Workshops across Cootamundra, Junee and Wagga Wagga, reaching 191 individual businesses.</p> <p>Workshop topics covered visibility and compliance, tender readiness, contract management and delivery, and meeting buyer requirements.</p> <p>Key outcomes:</p> <ul style="list-style-type: none"> ▪ 99% of suppliers learned some or a lot of new information ▪ 94% would recommend the program to other businesses



					<ul style="list-style-type: none"> 99% found the Meet the Buyer sessions valuable <p>Meet the Contractor Events (7 total):</p> <ul style="list-style-type: none"> Cootamundra – Aug 2025: 36 businesses Young – Aug 2025: 16 businesses Wagga Wagga – Mar 2025: 80 businesses Cootamundra – Mar 2025: 56 businesses Cootamundra – Mar 2023: 42 businesses Junee – Mar 2023: 44 businesses Wagga Wagga – Jul 2022: 89 businesses
Pre-Construction / Construction		Number of employment enquiries received from residents.	Data: Employment enquiry log; engagement records.	Quarterly	<p>12 Local people submitted interest for employment opportunities through John Holland’s online expression of interest.</p> <p>4 Local people have dropped into the John Holland Cootamundra office enquiring about employment opportunities.</p>
Pre-Construction / Construction	Skills improvement and structured training opportunities offered to residents that lead to employment.	<p>At least 25 residents from the Regional Study Area completed Inland Rail Skills Academy courses.</p> <p>Inland Rail Skills Academy graduates can be successful in applying and receiving work on the project.</p>	Data: IRSA training register; participation records, employment register.	Quarterly	<p>Training completed by Inland Rail Skills Academy (Total students to date = 202), comprising 6 different competencies/qualifications. Training conducted in Cootamundra, Young and Wagga Wagga.</p> <p>Approximately 49 Regional Residents have completed the Inland Rail Skills Academy Rail Readiness program for I2S.</p> <ul style="list-style-type: none"> Program #1: Cootamundra, June. 10 local people, 7 interviews, 5 moved into roles and 1 potential to start in 2026



					<ul style="list-style-type: none"> ▪ Program #2: Young, August. 7 local people, 6 interviews, 2 offered roles ▪ Program #3: Cootamundra, September. 17 local people, 12 interviews, 7 shortlisted ▪ Program #4 & 5: Wagga Wagga, November. 15 interviewed with JH, Protech and WorkFast. 7 people signed up with Protech.
Pre-Construction		<p>Workforce Management Plan completed and appended to SIMP.</p> <p>Plan includes documented retention and employment continuation strategies.</p> <p>Plan includes labour market monitoring protocols.</p> <p>Plan includes consultation schedule and agreed processes for FIFO or drive-time adjustments.</p>	<p>Data: Plan submission and approval records</p> <p>Source: Appendix D (Workforce Management Plan).</p>	Quarterly	SDMP and Workforce Management Sub Plan developed
Pre-Construction / Construction		<p>Evidence of quarterly coordination with Inland Rail on employment continuation, once funding for future projects is confirmed.</p> <p>Worker retention options documented in progress reports.</p>	<p>Data: Meeting records with Inland Rail</p> <p>Source: Retention tracking reports</p>	Quarterly	Inland Rail is currently working within a Scope of Approved works South of Narromine. No future scope of works has been approved to date.



Construction		Community satisfaction with perceived benefit delivery (target: maintain ≥70% satisfaction in perception survey or post-engagement feedback).	Data: Community perception survey results. Source: Community surveys.	Quarterly	A Community Satisfaction Survey was not conducted in Q4 2025. Feedback from the community through general correspondence has been positive.
Construction		Monthly meetings held with Temora Shire, Cootamundra- Gundagai and Junee Shire Councils, business chambers and agricultural bodies to identify constraints in the labour market or concerns. Meeting attendance documented. Outcomes/actions recorded (e.g. drive time extension considered or enacted).	Data: Meeting minutes Source: Stakeholder engagement logs.	Quarterly	John Holland and Inland Rail hold monthly meetings with Junee and Cootamundra Council. No constraints in the labour market or concerns have been identified in these meetings.
Construction	Avoidance of any potential negative impacts on the local and regional social localities, including service providers.	100% of workforce completes induction training covering code of conduct, local community expectations and cultural awareness.	Data: Number of complaints, induction completion rates, community perception survey results.	Quarterly	All project workers cannot access site without completing the project induction. 100% of workforce actively working on I2S have completed the project induction which covers code of conduct, local community expectations and cultural awareness. To date 463 people have completed the project induction.



Construction	Best efforts are made to contribute to a positive perception of community cohesion and minimises any activity that may hinder these efforts.	100% of complaints relating to workforce behaviour are acknowledged within 24 hours.		Quarterly	4 complaints made in Q4 2025. Contact was made to each community member within 2 hours of the complaints being made.
Pre-Construction / Construction	Demand for existing social and community infrastructure and services are monitored.	Quarterly consultations are held with councils, local police and LALCs that provide a regular forum to identify any community concerns.		Quarterly	Contact details were shared with all services so they can reach out with concerns. John Holland met with local police, emergency services including RFS and NSW ambulance. John Holland and Inland Rail meet monthly with Junee and Cootamundra councils. John Holland and Inland Rail met with Wagga Wagga and Young LALCs throughout Q2 and Q3. We have continued communication throughout Q4.
Construction	.	Increase in aggregate measure obtained through community six monthly community perception survey.		Biannually	4 complaints made in Q4 2025. Contact was made to community member within 2 hours of complaint being made.
Pre-Construction / Construction		Workforce projections updated at least quarterly and shared with councils in line with engagement schedule.		Quarterly	No workforce projections shared in Q4 as the workforce histogram being worked through. The next workforce projection will be discussed in Q1 2026.

3.2 Industry Participation

PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
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<p>Pre-Construction / Construction</p>	<p>To provide full and fair opportunity for local businesses to tender on contracts.</p>	<p>Achievement of 15% Industry Participation (Project Area Businesses)</p>	<p>Data: Monthly and quarterly reporting through procurement and training records, ICN Gateway analytics, and</p>	<p>Quarterly</p>	<p>Contractor spend within the social locality is 7.6%, representing 18 businesses. Each LGA within the social locality has recorded contractor spend.</p>
<p>Pre-Construction / Construction</p>	<p>To assist in equipping local and regional businesses to access supply chain opportunities. Increased capability for local suppliers and contractors to tender, including Indigenous businesses.</p>	<p>Delivery of targeted training and mentoring programs annually.</p>	<p>mentoring program logs. Source: Procurement records, event logs, participant surveys.</p>	<p>Annually</p>	<p>To date John Holland with Inland Rail have participated in 8 capability building events for Local suppliers and Indigenous businesses. These events included information on how to access tenders and tender requirements. Meet the Contractor</p> <ul style="list-style-type: none"> ▪ 17 March - Cootamundra ▪ 27 August - Cootamundra ▪ 26 August - Young <p>Inland Rail Supplier Capability Workshops</p> <ul style="list-style-type: none"> ▪ 5 August - Cootamundra ▪ 6 August - Junee ▪ 8 October - Online and specifically for First Nations businesses ▪ 14 October – Cootamundra ▪ 15 October - Junee
<p>Construction</p>	<p>Contribution to the regional economic benefit and market activation.</p>	<p>Minimum 2 engagements or presentations delivered to councils and chambers of commerce on Inland Rail freight access in the year leading up to operations.</p>	<p>Source: Stakeholder engagement logs, meeting minutes, Freight usage</p>	<p>Annually</p>	<p>N/A – Operational commitment</p>



Construction		Minimum 2 rail safety awareness events/campaigns annually for the duration of the requirement of the SIMP	and volume data. Data: number of presentations, meeting minutes, engagement log, ARTC operational reporting.	Annually	No campaigns delivered in Q4 2025.
Operations		Annual increase in regional freight users or volume using Inland Rail, tracked via operational reporting.	Data: Total number of community safety initiatives or events organised.	Annually	N/A – Operational commitment
Operations		Monitor uptake of Inland Rail by regional freight users.	Source: ARTC event logs, feedback surveys.	Annually	N/A – Operational commitment

3.3 Housing and Accommodation

PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
Pre-Construction	No impact to housing affordability and	Temporary Accommodation Facility Management Plan is finalised pre-	Data: Rental market prices (tracked via	Once prior to construction,	Achieved. Temporary Accommodation Facility Management Plan finalised pre-construction and implemented before peak mobilisation.

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<p>/ Construction</p>	<p>availability for locals.</p> <p>Maximised opportunities for local accommodation providers (in relation to short-term non-construction workforce).</p> <p>Minimised impacts on temporary accommodation providers during major tourist events and peak seasons (in relation to short-term non-construction workforce).</p>	<p>construction and implemented before peak mobilisation.</p>	<p>domain.com.au, realestate.com.au), accommodation usage rates, vacancy trends, and council interviews.</p> <p>Source: Contractor reporting; online rental market listings; qualitative data from councils and agents.</p>	<p>updates if required</p>	<p>Workforce accommodation profile:</p> <table border="1"> <thead> <tr> <th>Construction Period</th> <th>Year 1 Jun-Dec</th> </tr> </thead> <tbody> <tr> <td>Local workforce accommodated in own homes</td> <td>11</td> </tr> <tr> <td>Non-local workforce in hotels / motels</td> <td>2</td> </tr> <tr> <td>Non-local workforce in rented/ leased private accommodation</td> <td>0</td> </tr> <tr> <td>Non-local workforce in other accommodation types (i.e. camps)</td> <td>105</td> </tr> </tbody> </table>	Construction Period	Year 1 Jun-Dec	Local workforce accommodated in own homes	11	Non-local workforce in hotels / motels	2	Non-local workforce in rented/ leased private accommodation	0	Non-local workforce in other accommodation types (i.e. camps)	105
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<p>Pre-Construction / Construction</p>	<p>At least three real estate/council interviews conducted during each monitoring period to confirm availability and trends.</p>			<p>Biannually</p>	<p>All I2S workforce will be accommodated in Camp facility which minimises impacts to housing availability and will leave a capital legacy, prevent any destabilising impacts on the local housing market resulting from rapid escalation from a temporary increase in population, and will drive substantial spending on goods and services through the economy.</p> <p>In Q4 2025 the I2S project had a low number of workforce on the project.</p>										



<p>Pre-Construction / Construction</p>		<p>No material changes in rental prices or availability during construction, as verified through six-monthly monitoring.</p>		<p>Biannually</p>	<p>0 complaints made regarding rental prices or availability. All I2S workforce will be accommodated in Camp facility which minimises impacts to housing availability.</p> <p>2024 Median rental prices in the I2S corridor - Riverina Region</p> <table border="1" data-bbox="1435 392 2051 660"> <thead> <tr> <th>Dwelling Type</th> <th>Sept 2021</th> <th>Sept 2022</th> <th>Aug 2023</th> <th>% Change</th> </tr> </thead> <tbody> <tr> <td>House</td> <td>\$385</td> <td>\$435</td> <td>\$470</td> <td>22% increase</td> </tr> <tr> <td>Unit</td> <td>\$270</td> <td>\$327</td> <td>\$355</td> <td>31% increase</td> </tr> </tbody> </table> <p>2024</p> <table border="1" data-bbox="1435 762 2051 1067"> <thead> <tr> <th>Location</th> <th>No. of units available for rent (August 2023)</th> <th>No. of houses available for rent (August 2023)</th> </tr> </thead> <tbody> <tr> <td>Junee</td> <td>0</td> <td>9</td> </tr> <tr> <td>Cootamundra</td> <td>1</td> <td>2</td> </tr> <tr> <td>Temora</td> <td>1</td> <td>6</td> </tr> </tbody> </table> <p>Q4 2025</p> <table border="1" data-bbox="1435 1169 2051 1378"> <thead> <tr> <th>Location</th> <th>No. of units and rent</th> <th>No. of houses for rent</th> </tr> </thead> <tbody> <tr> <td>Junee</td> <td>3 \$250</td> <td>9\$420</td> </tr> <tr> <td>Cootamundra</td> <td>0</td> <td>3 \$500</td> </tr> </tbody> </table>	Dwelling Type	Sept 2021	Sept 2022	Aug 2023	% Change	House	\$385	\$435	\$470	22% increase	Unit	\$270	\$327	\$355	31% increase	Location	No. of units available for rent (August 2023)	No. of houses available for rent (August 2023)	Junee	0	9	Cootamundra	1	2	Temora	1	6	Location	No. of units and rent	No. of houses for rent	Junee	3 \$250	9\$420	Cootamundra	0	3 \$500
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Junee	3 \$250	9\$420																																							
Cootamundra	0	3 \$500																																							



					Temora	1 \$300	9 \$400
Pre-Construction / Construction		100% of non-local, long stay blue-collar workforce accommodated in dedicated workforce accommodation.		Biannually	0 complaints made regarding non-local, long stay accommodation. All I2S workforce will be accommodated in Camp facility which minimises impacts to housing availability.		
					Workforce accommodation profile		
					Construction Period	Year 1 Jun-Dec	
					Local workforce accommodated in own homes	11	
					Non-local workforce in hotels / motels	2	
Non-local workforce in rented/ leased private accommodation	0						
Non-local workforce in other accommodation types (i.e. camps)	105						
Pre-Construction / Construction		100% of short-term stays booked outside peak periods or approved.		Biannually	0 complaints made regarding short-term stay availability. All I2S workforce will be accommodated in Camp facility which minimises impacts to accommodation availability. All short-term accommodation bookings have been welcomed by local providers with positive feedback on the bookings.		
Pre-Construction / Construction		Stable short-term accommodation vacancy rates.		Biannually	0 complaints made regarding short-term vacancy rates. All I2S workforce will be accommodated in Camp facility which minimises impacts to accommodation availability.		



					All short-term accommodation bookings have been welcomed by local providers with positive feedback on the bookings.
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3.4 Community Health and Wellbeing

PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
Pre-Construction / Construction	Amenity impacts are minimised through monitoring, engagement and continuous improvement initiatives. Landowners are aware of the proposal schedule and supported to manage impacts.	100% of directly affected landowners have a dedicated liaison officer assigned and active throughout construction.	Data: Complaints, landscaping/amenity reports, engagement data. Source: Complaints log, community engagement logs	Biannually	Achieved. 100% of directly affected landowners have a dedicated liaison officer assigned who have been active throughout construction to date.
Pre-Construction / Construction	Protection and promotion of cultural identity, Aboriginal heritage values, and community connection to place.	100% of complaints relating to noise, dust or vibration are responded within 24 hours and tracked to closure.		Monthly	In Q4, 0 complaints received relating to noise, dust or vibration.
Pre-Construction / Construction		Minimum of 2 community volunteering or beautification initiatives delivered during the construction phase.		Biannually	John Holland have registered with Meals on Wheels. 11 of John Holland project staff signed up and completed training. Project staff will start volunteering in Jan 2026. John Holland volunteered at the 2025 Cootamundra Rodeo which included helping set up and staffing stalls.
Pre-Construction		At least one visual/landscape		Biannually	Through consultation with Aboriginal representatives for the Cultural Values Plan

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/ Construction		enhancement initiative developed with input from local Aboriginal representatives or councils.			visual/ landscape enhancement initiatives are being reviewed with LALCs. The Heritage Interpretation Plan specific to ISC requirements will include community consultation including potential visual/ landscape enhancement initiatives.
Pre-Construction / Construction		Construction noise, vibration and air quality impacts remain within the limits outlined in the CEMP subplans.		Monthly	In Q4, 0 complaints were received relating to noise, vibration and air quality impacts.
Construction	Avoidance of any potential negative impacts on the local and regional social localities, including service providers.	First aid responder rostered during camp operations.	Data: operational status of facilities, usage rates of facilities, satisfaction levels of workers, contractor records, meeting records. Source: incident management logs, site audits / checklists, workers surveys of feedback mechanisms (complaints log, exist surveys, toolbox talk notes etc.), meeting	Quarterly	Expression of interest for a First Aid responder will go live at the start of 2026. Worker survey for camp facilities will be conducted in 2026. Workforce camp operator, Sirrom, manages an incident log and ensures any incidents are followed up, closed out and recorded. I2S have access to the log if and when required. In 2026, the I2S Project will provide a digital feedback form, to employees to provide suggestions/Improvement ideas. All feedback is considered and sent to the Village managers where applicable for consideration. Camp information is provided to every new staff member who attends the Project induction, attendance is registered.



<p>Construction</p>		<p>Align Telehealth and mental health resources available 100% of the time.</p>	<p>minutes; engagement logs; correspondence records.</p>	<p>Quarterly</p>	<p>Information for Employee Assistance Program and mental health services available on site and camp facilities.</p> <p>Workforce camp operator, Sirrom, manages an incident log and ensures any incidents are followed up, closed out and recorded. I2S have access to the log if and when required.</p> <p>In 2026, the I2S Project will provide a digital feedback form, to employees to provide suggestions/improvement ideas. All feedback is considered and sent to the Village managers where applicable for consideration.</p> <p>Camp information is provided to every new staff member who attends the Project induction, attendance is registered.</p>
<p>Construction</p>		<p>100% of advertised onsite amenities operational during construction.</p> <p>Mental health support information displayed in 100% of key communal areas (e.g. mess hall, accommodation block).</p>		<p>Quarterly</p>	<p>Information for Employee Assistance Program and mental health services available on site and camp facilities.</p>
<p>Construction</p>		<p>80% of surveyed workers report satisfaction with</p>		<p>Biannually</p>	<p>No survey in Q4 2025. Worker survey for camp facilities will be conducted in 2026.</p>



		recreational and dining facilities.			
Construction		Camp operation and demobilisation discussed with local council at least twice during construction.		Annually	Meetings were held with fire services and council to discuss the camp construction, operation and associated management plans. A tour of the I2S workforce camp was conducted with Cootamundra Council members.
Construction	The level of mobility for the community is not negatively affected.	100 % workers have completed driver induction and Code of Conduct training.	Data: Total number of workers inducted, number and percentage who completed, Code of Conduct and driver safety components, dates of induction completion. Source: Induction completion logs, Toolbox talk attendance sheets and topic records, complaints register, Traffic incident or near miss reports.	Monthly	100% of workforce actively working on I2S have completed the project induction which covers code of conduct, local community expectations and cultural awareness. 45 John Holland employees have completed Safe Driving Awareness training which continues to be rolled out across the project. Safe driving has been included in at least two toolbox talks.
Construction		1 refresher or toolbox talks delivered on driver behaviour and local road safety every quarter during construction.		Quarterly	Driver behaviour and local road safety was Included in the I2S toolbox talk on the 30th October. It is also regularly discussed in daily bulletins.
Construction		0 reported driving complaints involving project workers.		Quarterly	In Q4 2025, 3 driving complaints received and responded to within 2 hours.
Preconstruction / Construction	The community is educated and actively implementing rail safety practices.	Plan is approved and implemented prior to construction; referenced in all traffic changes.	Data: Number of road closures notified, meetings held with emergency	Quarterly	In Q4 2025, there were 0 Road closures. Emergency Services will have access regardless of closures.

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<p>Construction</p>	<p>The level of access for emergency services is not negatively affected by the proposal.</p> <p>The level of mobility for the community is not negatively affected.</p>	<p>100% of road closures or access changes notified to emergency service providers, schools and school bus operators at least 7 days in advance.</p>	<p>services, rail safety campaigns delivered, workforce accommodation compliance records, feedback from community and service providers regarding telecommunications</p>	<p>Monthly</p>	<p>In Q4 2025, there were 0 Road closures.</p> <p>Emergency Services will have access regardless of closures. Bus companies are on the I2S distribution list and receive notifications.</p>
<p>Construction</p>		<p>Quarterly meetings held with REMC, LEMC, and local emergency services to coordinate access and workforce accommodation response protocols.</p>	<p>reliability and capacity during.</p> <p>Source: Traffic Management Plan implementation records, REMC/ LEMC engagement logs, safety campaign reports, workforce accommodation supervision and compliance logs.</p>	<p>Quarterly during construction</p>	<p>In Q4 2025, there were 0 Road closures and 0 concerns raised regarding access.</p> <p>Meetings were held with fire services to discuss the camp construction and operation.</p> <p>A tour of the I2S workforce camp was conducted with Cootamundra Council members.</p>
<p>Construction</p>		<p>Emergency services included in quarterly meetings and as-needed briefings</p>		<p>Quarterly</p>	<p>In Q4 2025, there were 0 Road closures and 0 concerns raised regarding access.</p>
<p>Construction</p>		<p>Protocols documented in the CTTAMP and included in emergency service briefings.</p>		<p>Quarterly</p>	<p>The CTTAMP includes protocols around emergency service access.</p> <p>Stakeholders and consideration of the interaction with emergency services are captured in the following areas of the CTTAMP:</p> <ul style="list-style-type: none"> ▪ S5.2.4 Temp road closures ▪ S9.3 Traffic Management Risk Workshop



Construction		100% of workforce accommodation occupants sign the Code of Conduct and are subject to the policy.		Monthly	All workers utilising the camp facility must acknowledge and sign the camp rules prior to first check in. 100% of the workforce have completed the site induction, outlining the organisations Code of Conduct.
Construction		24/7 camp supervision maintained throughout construction		Quarterly	24/7 camp supervision is in place and will continue to throughout camp operations.
Construction		Meeting held with telcos or service providers regarding capacity during peak construction.		Quarterly	The I2S camp, office and site offices have set up a Star Link system which mitigates reception consumption. The I2S project are notified of network disruptions and upgrades. Telstra have upgraded their network from 4G to 5G which should support greater mobile network in the local area.
Construction		Two community rail safety campaigns delivered per year during construction in partnership with local schools or councils.		Annually	In Q4 2025, I2S visited Stockinbingal Public School and presented information on safety around rail.
Construction	ARTC's level of social license to operate is consistently positive.	100% of residents and stakeholders directly adjacent to or likely to be impacted by construction activities receive timely works notifications, with a	Data: Landowner dedicated community and stakeholder engagement team assignments, mental health	Monthly	In Q4 2025, 3 work notifications were sent to the I2S Community Distribution List including stakeholders directly adjacent to or likely to be impacted by construction activities. These were sent with a minimum of 7 days' notice.



	<p>Funding and successful collaboration/programs established between local mental health services and ARTC.</p> <p>Landowners are aware of the proposal schedule and supported to manage impacts.</p> <p>Landowners feel confident and have trust in the relationship between themselves and their liaison officer.</p> <p>The distributive equity of impacts for vulnerable groups is managed and monitored appropriately by the liaison officer.</p> <p>Best efforts are made to avoid or minimise any activities causing adverse stress and anxiety for the community including affected landowners.</p>	<p>minimum of 7 days' notice. Notification areas defined by scale and nature of works.</p> <p>Landowner-reported satisfaction with project communication and engagement during construction measured through:</p> <p>Targeted questions in biannual perception surveys.</p> <p>Qualitative feedback and engagement records.</p> <p>≥70% of landowners agree they feel informed and supported.</p> <p>Positive sentiment increases across reporting periods.</p>	<p>service partnerships, works notification delivery, engagement, wellbeing feedback records, Survey responses.</p> <p>Source: Landholder engagement records, agreements with mental health services, communications logs, stakeholder support records, perception survey.</p>		<p>Positive feedback has been received from landowners regarding satisfaction with project communication and engagement.</p>
<p>Construction</p>	<p>community including affected landowners.</p>	<p>Vulnerable residents receive tailored engagement and support throughout construction,</p>		<p>Quarterly</p>	<p>Vulnerable residents have been identified and receive tailored engagement and support throughout construction.</p>



		evidenced through contact logs and case tracking.			
Construction		At least one formal partnership with a local mental health service is established during construction (e.g. Murrumbidgee Primary Health Network), with services promoted in community materials.		Biannually	Inland Rail has had a partnership with the Murrumbidgee PHN since 2022 to support mental health clinical provision, but to also access data identifying trends in mental health support. This partnership will continue until the completion of the project.
Construction		100% of directly affected landowners have a dedicated liaison officer assigned and active throughout construction.		Biannually	Achieved. 100% of directly affected landowners have a dedicated liaison officer assigned who have been active throughout construction to date.
Construction	Protection and promotion of cultural identity, heritage values and connection to place, including Aboriginal cultural heritage and rural character.	100% of identified Aboriginal heritage sites avoided or protected unless agreed otherwise	Data: Cultural consultation records, site protection audits. Source: Construction Heritage Management Plan, community consultation logs.	Biannually	All known cultural heritage sites identified on Project maps and protected as no-go zones (where they are on or in the Project boundary). Artefacts are being removed from Zone 1 and 2 and clearance of these sites will be provided by the archaeologist at the end of this month (pending agreement from the Wagga and Yong Local Aboriginal Land Councils).
Pre-Construction / Construction		Minimum of 2 consultation sessions with local Aboriginal		Quarterly	Cultural Values Plan Consultation conducted:



		stakeholders per project phase (e.g. design, pre-construction, construction).			<ul style="list-style-type: none"> May 2025, Cootamundra Aboriginal Working Party May 2025, Young LALC <p>Wiradjuri Language incorporated in naming places around the camp and offices</p> <p>August 2025 Consultation with Peter Beath (RAP and Cootamundra Aboriginal Working Party)</p>
Pre-Construction / Construction		At least one cultural design or storytelling feature incorporated, subject to consultation outcomes.		Quarterly	<p>Cultural Values Plan Consultation conducted:</p> <ul style="list-style-type: none"> May 2025, Cootamundra Aboriginal Working Party May 2025, Young LALC <p>The Aboriginal Cultural Values Plan is currently being reviewed and updated for submission.</p>
Pre-Construction / Construction	Minimised disruption to agricultural operations and supports continuity of rural livelihoods throughout construction and operation.	100% of directly affected agricultural operators receive an approved PMP prior to the commencement of construction on their property.	<p>Data: Access agreements, agricultural complaints.</p> <p>Source: Landholder engagement logs, grievance register.</p>	Biannually	100% of agricultural operators have individual PMP's in place.
Pre-Construction / Construction		100% of construction access arrangements agreed prior to access, and no unnotified access events recorded.		Biannually	100% of construction access arrangements have been agreed. In Q4 2025, 0 unnotified access events were recorded.



3.5 Community and Stakeholder Engagement

PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
Pre-Construction / Construction	Landowners are aware of the proposal schedule and supported to manage impacts.	Communication Stakeholder Engagement Plan is finalised and consistent with CCS; key communication milestones delivered as scheduled.	Data: Complaints, engagement data. Source: Complaints log, Community engagement logs.	Biannually	Achieved. Communication Stakeholder Engagement Plan is finalised and consistent with CCS.
	The community is made aware of disruptions and able to manage impacts accordingly.	100% of directly affected landowners assigned a Communications & Stakeholder Engagement team and receive regular updates.		Biannually	All directly affected landowners have been assigned a Communications & Stakeholder Engagement team and receive regular updates through email, phone calls and text message.
Pre-Construction / Construction	Landowners feel confident and have trust in the relationship between themselves and their liaison officer.	80% of complaints acknowledged within 24 hours and responded to within five business days.		Monthly	In Q4 2025, 4 complaints were made and acknowledged within 2hrs.
	Stakeholders and the community are engaged in an open and transparent process. IRPL's level of social license to operate is consistently positive.	Biannual review of engagement effectiveness via feedback logs or stakeholder surveys.		Biannually	In Q4 2025, no survey conducted. Feedback received has been positive.

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Construction		At least 70% of respondents in the six-monthly community feedback survey agree that they know which Inland Rail project section affects them and who to contact.		Biannually	In Q4 2025, no survey conducted.
Preconstruction / Construction		All stakeholders receive minimum 7 days' notice prior to any major construction activity affecting access, amenity, or property.		Monthly	In Q4 2025, 3 work notifications were sent to stakeholders. These were sent with a minimum of 7 days' notice.
Construction	The distributive equity of impacts for vulnerable groups is managed and monitored appropriately by the liaison officer. Funding and successful collaboration/programs established between local mental health services and IRPL.	100% of directly affected landowners are supported by a dedicated community and stakeholder engagement team member throughout pre-construction and construction.	Data: Meeting minutes, feedback logs. Source: Engagement records and CCC feedback. Source: Complaints log, community engagement logs.	Biannually (construction and first 12 months of operations)	Achieved. 100% of directly affected landowners have a dedicated liaison officer assigned who have been active throughout construction to date.
Construction	Landowners are aware of the proposal schedule and supported to manage impacts.	All community and stakeholder engagement team members for John		Monthly	50% of the John Holland community and stakeholder engagement team have completed Black Dog Mental health Training.



	<p>Landowners feel confident and have trust in the relationship between themselves and their liaison officer.</p>	<p>Holland receive basic mental health awareness training, and escalation protocols are in place for stakeholders experiencing high distress.</p>			<p>Training for rest of John Holland community and stakeholder engagement team members will commence in 2026.</p> <p>Community and stakeholder engagement team meetings include a mental health check.</p>
Construction	<p>Best efforts are made to avoid or minimise any activities causing adverse stress and anxiety for the community including affected landowners.</p>	<p>Evidence of cross-project coordination (e.g. shared briefing notes, joint planning meetings, no stakeholder confusion complaints, etc.)</p>		Monthly	<p>Cross-project coordination is evidenced in Consultation Manager and have included jobseeker queries.</p> <p>I2S and A2I jointly participated in the 2025 Illabo Show.</p>
Construction		<p>70% of directly affected landowners report they understand the post-construction responsibilities and who to contact. ≤10% report concerns about unresolved long-term issues or confusion about ARTC's ongoing role.</p>		Monthly	<p>100% of landowners access agreements contain contact information and responsibilities of both parties.</p> <p>As construction activities change, agreement continually are amended with landowners engaged.</p>



3.6 Cumulative Impacts

SOCIAL IMPACT AREA	PROJECT PHASE	DESIRED OUTCOME	INDICATORS AND TARGETS	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 DEC 2025
Workforce Management	Construction	Demand for existing social and community infrastructure and services is monitored.	100% of workers inducted on behavioural standards before site access.	Data: Workforce participation demographics, induction records and incident tracking, community services demand monitoring, workforce behavioral complaints, Health and Wellbeing Sub Plan implementation records and participation tracking from toolbox sessions. Source: Workforce records, induction logs, council/service provider engagement logs, complaints register.	Biannually	All project workers cannot access site without completing the project induction. 100% of workforce actively working on I2S have completed the project induction which covers code of conduct, local community expectations and cultural awareness. To date 463 people have completed the project induction.
		Employment opportunities are available to people of under-represented or vulnerable backgrounds, including Indigenous people, women, under 25's and the unemployed. The distributive equity of impacts for vulnerable groups is managed and monitored appropriately by the liaison officer.				
Workforce Management	Construction	The proposal seeks to avoid any potential negative impacts on the local and regional social localities, including service providers.	Mental health resources and first aid available 100% of the time; feedback tools established and promoted.		Biannually	Information for Employee Assistance Program and mental health services available on site and camp facilities.

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						<p>Landowners have access to mental health assistance through public programs developed by the Murrumbidgee PHN, along with services provided by Beyond Blue.</p> <p>Landowners also have access to private mental health support, provided by Inland Rail's provider Converge International.</p>
Workforce Management	Construction		<p>15% of total cumulative workforce should comprise of a Project Area workforce including the targeted social benefit demographics of the following:</p> <ul style="list-style-type: none"> ▪ local and regional employees ▪ Indigenous people ▪ Women ▪ under 25 years of age ▪ apprenticeship/traineeship positions. 		Biannually	7.45% of the Workforce are residents in the social locality
Workforce Management	Construction		<p>Quarterly coordination meetings held across each LGA in the Project Area.</p>		Quarterly	Contact details were shared with all services so they can reach



						<p>out with concerns.</p> <p>John Holland met with local police, emergency services including RFS and NSW ambulance. John Holland and Inland Rail meet monthly with Junee and Cootamundra councils.</p>
Workforce Management	Construction		All behavioural complaints logged and responded to within 5 business days.		Biannually	<p>In Q4 2025, 3 driving complaints received and responded to within 2 hours.</p> <p>I2S has a register in place to monitor, track and report on emerging social issues and complaints.</p>
Workforce Management	Construction		Quarterly coordination meetings held with Inland Rail, Regional Development Australia, and neighbouring proponents (where applicable).		Quarterly	All I2S workforce will be accommodated in Camp facility which minimises impacts to accommodation.



						As a result of workers accommodated in the Camp facility is that there is a minimal need to coordinate with other projects to manage
Community and Stakeholder Engagement	Post-Construction / Operations	ARTC's level of social license to operate is consistently positive. Funding and successful collaboration/programs established between local mental health services and ARTC. The proposal makes best efforts to avoid or minimise any activities causing adverse stress and anxiety for the community, including affected landowners. The proposal minimises disruption to agricultural operations and supports continuity of rural livelihoods throughout construction and operation.	<p>100% of directly affected landowners assigned a dedicated stakeholder engagement team.</p> <p>≥70% of residents and stakeholders surveyed report feeling that cumulative project impacts are being adequately managed.</p> <p>≤10% report confusion or stress related to overlapping project activities.</p>	<p>Data: Landowner liaison records, surveys, complaint acknowledgements and resolution rates, mental health training records, partnership activity with mental health services, Assignment and activity recorded in Consultation Manager.</p> <p>Source: Landowner engagement logs, complaints and resolution register, staff training logs, partnership agreements, perception survey.</p>	Biannually	<p>Achieved. 100% of directly affected landowners have a dedicated liaison officer assigned who have been active throughout construction to date.</p> <p>In Q4 2025, no survey conducted. Feedback received has been positive.</p>
Community and Stakeholder Engagement	Post-Construction / Operations	continuity of rural livelihoods throughout construction and operation.	100% of directly affected landowners have an active, dedicated stakeholder engagement team at all times.		Biannually	Achieved. 100% of directly affected landowners have a dedicated liaison officer assigned who have been active throughout



						construction to date.
Community and Stakeholder Engagement	Post-Construction / Operations		Minimum 5 days' notice before any planned maintenance work that may affect access, amenity, or noise levels.		Biannually	In Q4 2025, 3 work notifications were sent to the I2S Community Distribution List. These were sent with a minimum of 7 days' notice.
Community and Stakeholder Engagement	Post-Construction / Operations		Visual mitigation measures are documented and, where appropriate, implemented in response to landowner concerns.		Biannually	Visual screening was discussed with landowners around the camp; landowners declined the screening.
Community Health and Wellbeing	Construction		At least one formal partnership with a local mental health service is established for construction (e.g. Murrumbidgee Primary Health Network).		Biannually	Inland Rail has had a partnership with the Murrumbidgee PHN since 2022 to support mental health clinical provision, but to also access data identifying trends in mental health support.
Community and Stakeholder Engagement	Operations		100% of community liaison officers trained prior to start of operational engagement phase.		Quarterly	Achieved. 100% of John Holland I2S community liaison officers were trained prior to start of

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						operational engagement phase.
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3.7 Adaptive Management Measures Implemented

No adaptive measures applied this quarter.

4 Community Engagement Activities

4.1 Engagement Undertaken This Quarter

During October, there were a total of 230 interactions between John Holland Group and the community. Recorded in Consultation Manager for the reporting period is an additional 42 interactions between IRPL and various stakeholders. The top 5 event types were phone call out, email out, phone call in, SMS out and the Community Information Centre. The top issues discussed were as part of the consultation process, property access, general project updates, fencing/gates and general property impacts. A drop-in session was held at Illabo with a new time to attempt to reach a wider audience during the lunchtime period.

Table 3: Highlights and Key activities – October

No	Item
1	Electronic mail-out to introduce personal Community Liaison Officers for each landowner.
2	Attendance at the Illabo and Cootamundra Regional Shows
3	The team visited Stockinbingal Public School to discuss construction safety and share project details. Students received PPE kits and project materials, and a morning tea was provided. The visit aligned with the school's time capsule burial, set to be opened in 25 years, which included project information, photos of the Burley Griffin Way work area, and a PPE vest.
4	November community works notifications approved by IRPL covering upcoming construction activities and impacts and distributed to the community on Friday 24 October 2025
5	Opened Community Information Centre in Cootamundra
6	I2S and the Inland Rail Skills Academy maintain a strong partnership, successfully delivering Rail Readiness programs. To date, five programs have been completed, with another planned for 2026
7	I2S have participated in five Inland Rail Supplier Capability Workshops

During November (up to the time of reporting 24/11/2025), there were a total of 230 interactions between John Holland Group and the community. Recorded in Consultation Manager for the reporting period is an additional 8 interactions between IRPL and various stakeholders. The top 5 event types were email out, phone call out, email out, community information centre, email in and phone call in. The top issues discussed were as part of the consultation process, social benefit, general property impacts, fencing/gates and project/works design.

Table 4: Highlights and Key activities – November

No	Item
1	Preparation for upcoming landowner design and hydrology consultation meetings. Meetings commenced Tuesday 25 November.
2	Attendance at community events including Cootamundra Rodeo – volunteering to support Rodeo organisers, Stop and Mingle Christmas event with residents from the Stockinbingal community
3	Provided a tour of the temporary workers accommodation facility for the Community Consultative Committee and attended meeting afterwards.
4	December community works notifications approved by IRPL covering upcoming construction activities and impacts and distributed to the community on Friday 21 November 2025



5	<p>Signage with Wiradjuri language approved for use in the camp and offices was erected. Communications about the language including meaning and pronunciation was sent to all project workers.</p> <p>In addition to this, a Yarning Circle is being constructed at the worker's camp. Information about Yarning Circles was also communicated to all project workers to ensure they understand the Cultural significance of the space and its intended use.</p>
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During December (up to the holiday closure 19/12/2025), there were a total of 186 interactions between John Holland, Inland Rail and the community. Recorded in Consultation Manager for the reporting period is an additional 8 interactions between IRPL and various stakeholders. The top 5 event types were phone call out, email out, face to face contact, SMS out and phone call in. The top issues discussed were as part of the consultation process, social benefit, project/works design, project progress or status update and fencing/gates.

Table 5: Highlights and Key activities – December

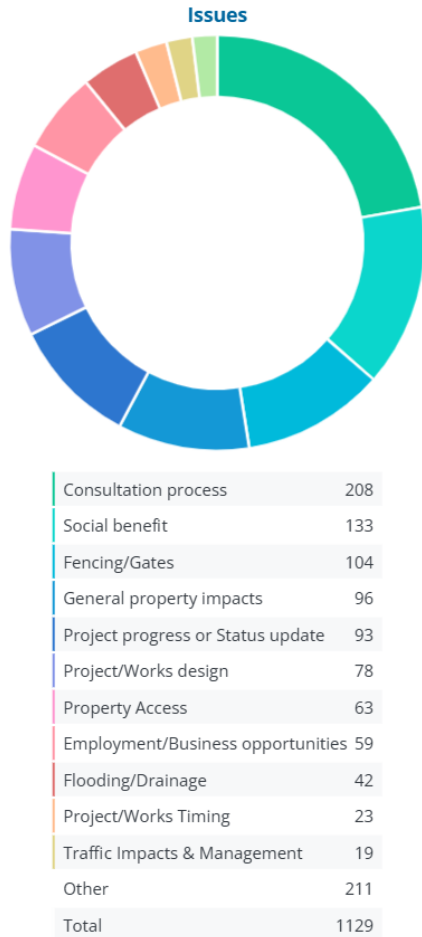
No	Item
1	Ongoing landowner and Council design and hydrology consultation meetings.
2	Community drop-in session with Inland Rail and Cootamundra-Gundagai Council providing an opportunity to brief residents on project updates and flood modelling findings
3	Supported local community events: <ul style="list-style-type: none"> ▪ Sparkling Streets Christmas Market in Cootamundra, ▪ Attended Stockinbingal Public School presentation ▪ Provided lunch catering for the students, staff and parents of Stockinbingal Public School for their end of year talent quest.
4	January community works notifications approved by IRPL covering upcoming construction activities and impacts and distributed to the community on Friday 19 December 2025
5	John Holland and the Inland Rail Skills Academy maintain a strong partnership, successfully delivering Rail Readiness programs. To date, five programs have been completed. A sixth program is being reviewed for early 2026 to support employment for an I2S local fencing contractor.
6	<p>John Holland is building strong connections with local schools and ways to engage students. I2S supported Sacred Hearts 'Beyond Sacred Heart' year 10 careers program through participating in mock interviews with year 10 students. Six of the John Holland I2S team participated covering areas such as engineering, trades, safety, commercial and HR. I2S are reviewing a School based Trainee opportunity with a student from Cootamundra High School and have developed a Work Experience program which will begin in 2026.</p> <p>John Holland was invited to attend a Cootamundra youth Council meeting to discuss the project and engagement opportunities with local youth. John Holland received feedback from the council on resources that could support engagement and communicating pathways into roles.</p>

4.2 Stakeholder Feedback and Key Themes

During the reporting period, several key topics and issues were raised, including requirements for the consultation process, such as out-of-hours work, property access arrangements, and discussions around design and hydrology. A strong emphasis was placed on outreach to community groups, aiming to support and engage with these stakeholders. As a result, social benefit emerged as a prominent theme, with efforts focused on volunteering and active participation in community events. Additionally, the current construction phase, which includes the establishment of site compounds and securing rail corridor fencing, generated a significant number of interactions regarding fencing, gates, property impacts, and updates on the project's progress. Building and maintaining positive

relationships with landowners and the broader community remains a priority, ensuring open discussions and the ability to address concerns collaboratively and in a timely manner.

Four complaints were received during the reporting period, and all were resolved within required timeframes. There were no repeat complainants suggesting stakeholder satisfaction with the resolution provided.



4.3 Planned Engagement for Next Quarter

Table 6: Planned Engagement for Next Quarter

No	Activity	Date
1	Cootamundra Men’s Shed presentation	February 2026
2	Onboarding of a School Based Trainee from Cootamundra High School	February – March 2026
3	Participate in the Cootamundra Careers Expo	May 2026
4	Volunteer at the Rotary Club Science and Engineering Challenge	March 2026
5	Volunteer in Cootamundra’s Beach Volleyball Event	February 2026
6	Hold a Wiradjuri Language lesson with key local Wiradjuri stakeholder	February 2026
7	Hold a Smoking Ceremony with key local Wiradjuri stakeholder	February 2026

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5 Complaints Received and Responses

5.1 4.1 Summary of Complaints

See Appendix A

5.2 4.2 Complaint Trends and Analysis

No trends compared to previous quarters to report on.

5.3 4.3 Actions Taken and Outcomes

See Appendix A

6 Appendices

6.1 Appendix A - Weekly Complaints Register (Q4 2025)

I2S Complaints Register																	
No.	Date received	Time received/initiated	Method received	Complaint Number	CM Unique Identifier	Avoidable/unavoidable	Chainage/surburb	Complaint/Enquiry/Feedback	Nature of Complaint	Number of people affected in relation to a complaint	Details of Complaint	Initial Response to Complaint (if no action taken, reason (s) why)	Further action taken (if required) after the initial response and resolution	Means by which the complaint was addressed (e.g. email, call, meeting)	Procedure/timeframe	Mediation required (Y/N)	Status of Complaint
Week concluding 10 October 2025 - 0 complaint received																	
0																	
Week concluding 17 October 2025 - 0 complaint received																	
Week concluding 24 October 2025 - 0 complaint received																	
Week concluding 31 October 2025 - 1 complaint received																	
6	24-Oct-25	12:14	Email In	8528	82359	Unavoidable	Ironbong Road	Stakeholder claimed damage to vehicle caused by JH vehicle.	Damage to stakeholder's vehicle	2	A small rock struck stakeholder's vehicle as a John Holland vehicle passed on local road	Stakeholder called 1800 number and was transferred to incorrect contract team. JK called stakeholder once notified of complaint to discuss the concern. Stakeholder advised it was another family member	27/10/25 Email received from stakeholder with details of the incident. Community and Stakeholder Manager (JW) phoned stakeholder to discuss the incident. JW confirmed details of the incident and advised this would be investigated through vehicle monitoring system to see	Phone Calls and Email	24/10/25 Incident reported. Time: 11.51 24/10/25 Stakeholder phoned Time: 12.21 24/10/25 Email out Further information requested Time: 12.53 27/10/25 Phone call out resolved the incident Time: 8.40	N	Closed

												involved and didn't have a lot of detail. JK requested further information to enable JH investigation into the matter.	if the vehicle was travelling at speed. JW advised that safe driving and respectful behaviours is regularly reinforced at toolbox talks and pre-start meetings and would be presented again on 30/10. The stakeholder thanked JW for the call and stated that no further action was required.				
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Week concluding 7 November 2025 - 2 complaints received

7	31-Oct-25	11:05	Email In	8537	156993	Unavoidable	Cootamundra	Design and acquisition	Acquisition and location of utility power poles	1	Landowner concerned that the power poles will be 10 metres inside the property. Landowner had been advised during easement negotiation that the poles would only be approximately one metre into the property. IRPL sent email from complainant	JK rang the landowner. Landowner responded that they were not interested in further discussion and commented that compensation offered was not adequate for the impact.	JK to provide feedback to IRPL	Phone call out	31/10/2025 Email received	N	Closed
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											nt to JH to advise his dissatisfaction.						
8	31-Oct-25	11:13	Email In	8536	156940	Unavoidable	Dirnaseer	Alleged near miss on Dirnaseer Road	Driver behaviour	1	Complainant advised of near miss over a blind crest.	JK rang the complainant to seek further information. Currently telematics for vehicles are being investigated.	JK Phone call out to complainant to discuss concerns. JK advised vehicle telematics could not confirm vehicle location at time stated in complaint however JHG will continue to its commitment to safe driving. JK reiterated that safe driving is a priority for JHG and detailed measures undertaken including Daily Bulletin, Toolbox and Pre Starts. JK advised this matter would be raised with local Police to discuss safe driving messaging collaboratively. Complainant thanked JK for taking that additional step to	Phone call out	31/10/2025 11:13 Email from received 31/10/25 11:41 Phone call out No answer 31/10/25 12:16 Phone call out - no answer 3/11/25 16:27 No answer 6/11/25 14:46 Phone call out - closed out compaint with stakeholder outlining actions taken and enquiring if anything further needed from JH	N	Closed

complaint received																	
Week concluding 26 December 2025 - 0 complaint received						Christmas Shutdown											

6.2 Appendix B – Monthly Consultation Logs (October, November, December 2025)

6.2.1 October Monthly Consultation Log

Date	Event Type	Stakeholder group	Summary	Location
1/10/2025	Phone call out	Landowner	Phone call out, rang out and left a message to contact JK.	Dirnaseer
1/10/2025	Email in	Lessee	Fw: Fencing on Deakin and Gum Flat	Dirnaseer
1/10/2025	Phone call out	Junee rail	Offered Stakeholder inclusion on Works Notifications distribution list	Junee
1/10/2025	Email out	Lessee	Fencing on Deakin and Gum Flat	Dirnaseer
1/10/2025	Email out	Local Resident	Works Notifications for Inland Rail - Illabo to Stockinbingal Section	Cootamundra
1/10/2025	Phone call in	Landowner	Request for information from landowner to allow for field planning	Stockinbingal
1/10/2025	Phone call out	Landowner	Phone call to demobilise drilling rig and discuss fencing.	Dirnaseer
2/10/2025	Email out	Lessee	Fencing / Gates - Gumflat & Deakin	Dirnaseer
2/10/2025	Phone call out	Landowner	Phone call out, rang out and left a message to contact JK.	Dirnaseer
2/10/2025	Phone call out	Local Resident	Phone call to provide of update of complaint	Cootamundra
3/10/2025	Phone call out	Landowner	Phone call out, rang out and left a message to contact JK.	Dirnaseer
3/10/2025	SMS in	Landowner	SMS in to reply to missed phone calls.	Dirnaseer
3/10/2025	SMS out	Landowner	SMS out updating landholder on next week works.	Illabo
3/10/2025	Email out	Lessee	Email out with property map attached for fencing reference.	Dirnaseer
3/10/2025	Email in	Landowner	Email containing comment sheet.	Stockinbingal
3/10/2025	SMS out	Landowner	SMS to request phone call to discuss temporary gates.	Stockinbingal
3/10/2025	Phone call in	Landowner	Advice that livestock arriving and temporary gates need to be installed.	Stockinbingal
3/10/2025	Phone call in	Landowner	Request for Level crossing drawing and property map	Stockinbingal
3/10/2025	Email Out	Landowner	Email containing level crossing maps	Stockinbingal
6/10/2025	Phone call out	Lessee	Phone call in on public holiday	Dirnaseer
7/10/2025	Phone call out	Lessee	Phone call out to discuss email regarding fencing	Dirnaseer
7/10/2025	Email out	Lessee	Email out to inform the email had no attachments.	Dirnaseer
7/10/2025	Email in	Lessee	Email in to display fencing on property.	Dirnaseer
7/10/2025	Email out	Property management	Email to organise site visit	Dirnaseer
7/10/2025	Phone call in	Landowner	Stakeholder returned missed call from CB regarding revised water valve location.	Stockinbingal
7/10/2025	Community Info Centre	Local Resident	Enquired as to the possibility of passenger train on Inland Rail.	Cootamundra
7/10/2025	Email in	External Employment	Appreciated opportunity to provide a flyer for prospective employees.	Cootamundra
7/10/2025	Email out	Local organisation	John Holland - Volleyball carnival	Cootamundra
7/10/2025	Email in	Property management	Ausecology Visit - Deakin & Gumflat 20-21st October 2025.	Dirnaseer



7/10/2025	Phone call out	External Employment	Stakeholder to provide information to the Information Centre.	Cootamundra
8/10/2025	Email out	Landowner	Updated Watermain Design.	Stockinbingal
8/10/2025	Face-to-face contact	Landowner	Meeting with landowner regarding water main	Stockinbingal
8/10/2025	Email in	Local Organisation	Cootamundra Beach Volleyball closure of road into JH shed.	Cootamundra
8/10/2025	Email out	Landowner	Updated Watermain Design #2.	Stockinbingal
8/10/2025	Phone call out	Landowner	Phone call to notify of slashing of the alignment.	Stockinbingal
8/10/2025	Phone call out	Landowner	Phone call to landowner to inform of slashing	Stockinbingal
8/10/2025	SMS out	Landowner	SMS out updating landholder on next week fencing works.	Illabo
8/10/2025	Phone call out	Landowner	Phone call to landowner to inform of slashing of the alignment	Stockinbingal
9/10/2025	Community Information Centre	Local Resident	Stakeholder attended Community Information Centre.	Cootamundra
9/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Community Information Centre.	Cootamundra
9/10/2025	Phone call out	Farm Manager	Phone call to farm manager to inform of slashing of the alignment.	Stockinbingal
9/10/2025	Email out	Local School	Email discussing point of contacts	Cootamundra
9/10/2025	Phone call out	Landowner	Phone call to discuss septic tank location.	Dirnaseer
9/10/2025	Phone call out	Landowner	Phone call to notify of slashing works, survey and fencing works.	Stockinbingal
9/10/2025	Email out	Landowner	Email out discussing level crossing maps.	Stockinbingal
9/10/2025	Email out	Local School	Email out confirming best contact for the school	Cootamundra
9/10/2025	Phone call out	Landowner	Phone call to ask for access for survey and fencing.	Stockinbingal
9/10/2025	Phone call out	Landowner	Phone call for access for survey.	Stockinbingal
9/10/2025	Email out	External Employment	Email confirming contact details for employment company.	Cootamundra
10/10/2025	Email out	Local School	Reunion and Time Capsule Retrieval 2025 for Stockinbingal School.	Stockinbingal
10/10/2025	Phone call out	Landowner	Phone call to arrange meeting for septic tank and utilities.	Dirnaseer
10/10/2025	Email out	Local School Representative	Offered assistance with School time capsule.	Stockinbingal
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Illabo
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Stockinbingal
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Stockinbingal
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Stockinbingal
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Stockinbingal
10/10/2025	Email out	Lessee	Email Introduction to 'Community Stakeholder' member.	Dirnaseer
10/10/2025	Email out	Landowner	Email Introduction to 'Community Stakeholder' member.	Stockinbingal
10/10/2025	Community Information Centre	Local Resident	Stakeholder enquiring about a position	Cootamundra



10/10/2025	Phone call out	Landowner	Phone call to landowner to introduce comm's team member.	Stockinbinal
10/10/2025	Community Information Centre	Local Resident	Seeking labour hire contacts	Cootamundra
10/10/2025	Phone call in	Lessee	Follow up on request to access water from dam to trough raised in design consultation meetings	Dirnaseer
10/10/2025	Meeting	Lessee	Face-to-face meeting with Lessee to discuss potential fencing changes and overall impact to operational management of the farm.	Dirnaseer
10/10/2025	Community Information Centre	External Employment	Stakeholder recruitment business attended the Information Centre to provide business cards.	Cootamundra
10/10/2025	Email out	Landowner	Email containing information on watermain design.	Stockinbinal
10/10/2025	Face-to-face contact	Landowner	Discussion regarding level crossing and boundary fencing.	Stockinbinal
10/10/2025	Email out	Landowner	Stakeholder concerned about location of watermain.	Stockinbinal
11/10/2025	Phone call in	Landowner	Phone call from landowner to notify JHG of spraying today	Stockinbinal
11/10/2025	Public Display	Local Public	JHG and IRPL staff attended Illabo show with a trade site.	Illabo
13/10/2025	Phone call in	Landowner	Phone call to reschedule meeting time for tomorrow and ask about unnamed access road.	Dirnaseer
13/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Community Information Centre.	Cootamundra
13/10/2025	Phone call out	Landowner	request property access for JK and photographer to access billabong creek and enviros on Wednesday.	Illabo
14/10/2025	Email out	Local Business	Local Supplier -Stockinpiggle Farm produce.	Cootamundra
14/10/2025	SMS out	Landowner	SMS out updating landholder on next week fencing works and update on hot wire.	Illabo
14/10/2025	Phone call out	Landowner	Call to landowner to notify sheep on Old Syd Rd.	Illabo
14/10/2025	SMS out	Landowner	SMS out updating landholder on today's fencing crews works. JK was on site.	Illabo
14/10/2025	SMS out	Landowner	SMS out updating landholder on today's fencing crews works. JK was on site #2	Illabo
14/10/2025	Community Information Centre	External Employment	Stakeholder commented the Community Information Centre looked very professional.	Cootamundra
14/10/2025	Email out	Local High School	Email out to discuss work experience opportunities for students.	Cootamundra
14/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Community Information Centre.	Cootamundra
14/10/2025	Phone call in	Landowner	Meeting on site to discuss utility's locations for demolition of house.	Dirnaseer
14/10/2025	Phone call out	Landowner	Phone call to ask for access for geotechnical survey.	Stockinbinal
14/10/2025	Community Information Centre	Local Resident	Stakeholder attended Community Information Centre seeking work opportunities.	Cootamundra
15/10/2025	SMS in	Landowner	Text message from landholder regarding watermain.	Dirnaseer

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15/10/2025	Phone call out	Landowner	Phone call to request property access for 1x LV (survey).	Illabo
15/10/2025	Phone call in	Landowner	Phone call in to discuss slashing of canola.	Stockinbingal
15/10/2025	Phone call in	Landowner	Phone call to landowner regarding unnamed access road at north of his property.	Dirnaseer
15/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Community Information Centre.	Cootamundra
15/10/2025	Community Information Centre	Local Resident	Stakeholder attended Community Information Centre.	Cootamundra
15/10/2025	SMS in	Landowner	SMS in discussing slashing canola.	Stockinbingal
16/10/2025	SMS out	Landowner	Advice re: meeting time and location for canola cutting.	Stockinbingal
16/10/2025	Phone call in	Landowner	Advice re: cutting canola - query re: payment.	Stockinbingal
16/10/2025	Phone call in	Landowner	Advised will be away on holidays for a few weeks.	Stockinbingal
16/10/2025	Email out	Local Business	Local Supplier Details - Dust busters Cleaning and Painting Services.	Cootamundra
16/10/2025	SMS out	Landowner	SMS to request a phone call from landowner to discuss upcoming possession and general fencing on property.	Illabo
16/10/2025	Email out	Property Management	RE: Ausecology Visit - Deakin & Gumflat 20-21st October 2025.	Dirnaseer
16/10/2025	Email out	Lessee	December Rail Track Possession Information - John Holland	Illabo
16/10/2025	Email out	Local Resident	Email regarding road closures information request.	Dirnaseer
16/10/2025	Email in	Local School	Stakeholder keen to place JHG/IRPL merchandise and project material into the time capsule	Stockinbingal
16/10/2025	Community Information Centre	Local Resident	Stakeholder attended Community Information Centre seeking employment	Cootamundra
16/10/2025	Phone call out	Landowner	Phone call to gain information around neighbouring property. return call from EB.	Stockinbingal
17/10/2025	Phone call out	Landowner	Phone call for access for slashing and fencing	Stockinbingal
17/10/2025	Email out	Landowner	Private Property Access Via Dudauman Lane	Stockinbingal
17/10/2025	Community Information Centre	Local Resident	Stakeholder promoting social cricket in Stockinbingal	Cootamundra
17/10/2025	Email out	Local Business	Appreciation email for ongoing service.	Cootamundra
17/10/2025	Email Out	Lessee	FW: McKenzie fortnightly update - review please	Dirnaseer
18/10/2025	Public information session	Local Public	Trade stall at the Cootamundra Show	Cootamundra
20/10/2025	SMS out	Landowner	SMS to give landowner update of works on property.	Illabo
20/10/2025	Meeting	Landowner	Pick up signed agreement to Goldenfields Water easement.	Stockinbingal
20/10/2025	SMS out	Landowner	SMS to give landowner update of works on property #2	Illabo
20/10/2025	Phone call out	Landowner	Phone call regarding cutting of crop south of Corbys lane.	Stockinbingal

20/10/2025	Phone call out	Landowner	Follow up Phone call regarding cutting of crop south of Corbys lane.	Stockinbingal
20/10/2025	Email out	Property Management	Email out for temporary access request permit – November.	Dirnaseer
20/10/2025	Phone call out	Landowner	Call to landowner to give notice on drill rig in billabong creek and request access. DT	Illabo
20/10/2025	Phone call out	Landowner	Call to landowner to give notice on drill rig in billabong creek and request access. PC	Illabo
21/10/2025	Face-to-face contact	Local School	Spoke with stakeholder regarding Stockinbingal Public School event on Thursday 23 October.	Stockinbingal
21/10/2025	Phone call out	Landowner	Phone call to landowner for update to slashing fencing and items stored at Harold Park.	Stockinbingal
21/10/2025	Door Knock	Local Resident	Visit to landholder to inform of OOHW at accommodation facility. Owner not home.	Stockinbingal
21/10/2025	Phone call out	Local School	Phoned Stakeholder regarding Stockinbingal Time Capsule event 23 October 10am.	Stockinbingal
21/10/2025	Face-to-face contact	Local Resident	Visit to landholder to review accommodation camp and inform of OOHW. B&R M	Stockinbingal
21/10/2025	Phone call out	Local Resident	Phone call to discuss traffic and road closures in Dirnaseer area & Fire brigade captains.	Dirnaseer
21/10/2025	Email in	Local Resident	Email to return signed OOHW agreeance letter. R&J M.	Stockinbingal
21/10/2025	Face-to-face contact	Local Resident	Visit to landowner regarding accommodation facilities and continuing of OOHW. Card left at residence. R&J M.	Stockinbingal
21/10/2025	Door Knock	Local Resident	Visit to landholder regarding Continuation of construction activities of a Sunday. Card left at residence. G&T B.	Stockinbingal
21/10/2025	Phone call out	Landowner	Phone call to ask of landowners preferred gate location.	Stockinbingal
21/10/2025	Email in	Local Organisation	Email in to confirm meeting time and date for Cootamundra volleyball competition.	Cootamundra
21/10/2025	Email out	Local School	Email out to confirm catering needs for schooling event.	Stockinbingal
22/10/2025	SMS in	Local Organisation	Text from community member about I2S staff community engagement. Very happy with our attendance to local event.	Stockinbingal
22/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Information Centre.	Cootamundra
22/10/2025	Community Information Centre	Local Resident	Stakeholder attended the Community Information Centre.	Cootamundra
22/10/2025	Email out	Local Organisation	Email regarding information about volleyball carnival JH wishes to be involved.	Cootamundra
22/10/2025	Email out	Landowner	Email regarding information about Macquarie Geotechnical works in Billabong Creek.	Illabo
22/10/2025	Community Information Centre	Local Resident	Attended Community Information Centre.	Cootamundra

23/10/2025	Email out	Local Council	Email rescheduling of next week's I2S Meeting.	Cootamundra
23/10/2025	Face-to-face contact	Lessee	Stakeholder spoke with JHG supervisor regarding installed gate locations.	Dirnaseer
23/10/2025	Site Visit	Local School	Attended Stakeholder site to provide student workshop and morning tea.	Stockinbingal
23/10/2025	Meeting	Landowner	Fencing and gate arrangement with yard designer.	Stockinbingal
23/10/2025	Face-to-face contact	Local Business	Spoke with stakeholder regarding supplying fruit and veg to the Accommodation Village.	Cootamundra
23/10/2025	Phone call out	Local Business	Informed stakeholder his business details have been passed on to the catering team at the village.	Cootamundra
24/10/2025	SMS	Landowner	SMS out to request a time for a phone call to update stakeholder.	Illabo
24/10/2025	Email out	Residents / Landowners	I2S Community Notification Monthly Construction Update - November 2025 (Multiple Stakeholder)	I2S
24/10/2025	Phone call in	Landowner	Phone call in to discuss works and project updates. HD.	Illabo
24/10/2025	Bulk Mailout	Local Business	Delivered November notification to Stakeholder.	Stockinbingal
24/10/2025	Phone call out	Landowner	Phone call out to notify of low impact weekend work & request access to areas just outside of CIZ. TLJ.	Dirnaseer
24/10/2025	Phone call out	Landowner	Phone call to landowner to notify of access.	Stockinbingal
24/10/2025	Phone call out	Landowner	Phone call out to notify of low impact weekend work & request access to areas just outside of CIZ. MLJ.	Dirnaseer
24/10/2025	Phone call out	Landowner	Phone call out to notify of low impact weekend work & request access to areas just outside of CIZ. CR.	Stockinbingal
24/10/2025	SMS out	Landowner	Text to landowner to inform of access. GL & RG.	Stockinbingal
24/10/2025	Phone call out	Local Resident	Phone call out to respond to stakeholders' complaint.	Dirnaseer
24/10/2025	Email out	Local Resident	Email out to provide contact details regarding Ironbong Road Event.	Dirnaseer
24/10/2025	Bulk Mailout	Local Business	Delivered November Community Notification.	Illabo
24/10/2025	Phone call out	Landowner	Phone call out to notify of low impact weekend work & request access to areas just outside of CIZ. JG.	Illabo
24/10/2025	Email out	Local School	Email out organising school visit event.	Illabo
25/10/2025	SMS in	Local Business	SMS in to notify of aerial spraying in an hours' time.	Stockinbingal
27/10/2025	SMS	Landowner	SMS out to propose a meeting for design minutes to be presented to landowner in person.	Illabo
27/10/2025	Community Information Centre	Local Resident	Attended information centre to drop off signed OOHW letter.	Cootamundra
27/10/2025	Email out	Landowner	Design Meeting Minutes from the second round of meetings. IF	Dirnaseer
27/10/2025	Email out	Lessee	Design Meeting Minutes from the second round of meetings. EM	Dirnaseer



27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. ATL	Dirnaseer
27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. DC	Stockinbingal
27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. DT	Illabo
27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. JG	Illabo
27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. MLJ	Dirnaseer
27/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. PC	Illabo
27/10/2025	Phone call in	Landowner	Phone call in to discuss meeting time to sign meeting minutes. JH will facilitate stakeholders needs.	Illabo
28/10/2025	SMS	Landowner	SMS in to inform JH of meeting time and date.	Illabo
28/10/2025	Phone call out	Lessee	Follow up re: request for gates into Long Paddock.	Dirnaseer
28/10/2025	Email out	Local Business	Email regarding information about community groups.	Cootamundra
28/10/2025	Community Information Centre	Local Resident	Attended the Community Information Centre.	Cootamundra
28/10/2025	Email out	Local Organisation	Email confirming date for "Stock's Got Talent."	Stockinbingal
28/10/2025	Community Information Centre	Local Resident	Stakeholder very interested in the project.	Cootamundra
28/10/2025	Email in	Local School	Email regarding students feedback from school event.	Stockinbingal
28/10/2025	Email out	Local School	Email containing information regarding "Stocks got Talent"	Stockinbingal
28/10/2025	Community Information Centre	Local Resident	Very keen to receive email updates and will drop by again.	Cootamundra
29/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. CR	Stockinbingal
29/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. NE	Stockinbingal
29/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. PC	Stockinbingal
29/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. GL	Stockinbingal
29/10/2025	Email out	Landowner	I2S Design Consultation Meeting Minutes. TH	Stockinbingal
29/10/2025	Phone call in	Landowner	Phone call in to discuss fencing o property.	Stockinbingal
29/10/2025	Phone call out	Local Business	Stakeholder Manager unavailable will return call.	Cootamundra
29/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. PC	Illabo
29/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. DT	Illabo
29/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. NE	Stockinbingal
29/10/2025	Phone call in	Local Business	Phone call to notify of aerial spraying.	Stockinbingal
29/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. CR	Stockinbingal

30/10/2025	Phone call out	Landowner	Phone call to discuss marking out of clearing and grubbing areas. IF	Dirnaseer
30/10/2025	SMS in	Local Business	SMS in to notify of aerial spraying in an hours' time. LE	Stockinbingal
30/10/2025	Email in	Landowner	Signed Design Consultation Meeting Minutes - JG	Illabo
30/10/2025	Information hand-out	Landowner	Design Consultation Meeting Minutes dropped in landowner's mailbox for review.	Illabo
30/10/2025	SMS	Landowner	SMS to notify landowner of mailbox drop.	Illabo
30/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. MLJ	Dirnaseer
30/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. JG	Illabo
30/10/2025	Phone call out	Landowner	Phone call to gain knowledge of harvest period and inform of meeting in near future. TLJ	Dirnaseer
30/10/2025	Email out	Local Organisation	Email regarding Christmas Carnival & Fireworks Display.	Cootamundra
30/10/2025	Email out	Local Council	Email inviting Youth Council to Information Centre.	Cootamundra
31/10/2025	Email out	Landowner	Email regarding bus stop.	Dirnaseer
31/10/2025	Community Information Centre	Local Resident	Stakeholder has queries about road closures/diversions also movement of livestock.	Cootamundra
31/10/2025	Email in	Local Resident	Email containing information Ironbong Road Event.	Dirnaseer
31/10/2025	Phone call out	Local Resident	Phone call out to respond to email alleging vehicle movements along Dirnaseer Rd.	Dirnaseer
31/10/2025	SMS	Landowner	SMS to remind landowner of meeting.	Illabo
31/10/2025	Community Information Centre	Local Resident	Stakeholder attended Community Information Centre	Cootamundra
31/10/2025	Meeting	Landowner	Meeting with Landowner to introduce team member and general update.	Junee
31/10/2025	Meeting	Local Council	I2S – Junee Shire Council Monthly Meeting.	Junee
31/10/2025	Email out	Local Organisation	Email to Lions Club regarding Christmas event.	Cootamundra
October Closed Out				

6.2.2 November Monthly Consultation Log

Date	Event Type	Stakeholder group	Summary	Location
3/11/2025	Community Information Centre	Local Resident	Stakeholder dropped off Stockinbingal Newsletters and discussed the project. Stakeholder was grateful for the input from Inland Rail and John Holland to content for the newsletter.	Cootamundra
3/11/2025	Email in	Local Business	Inquiry Regarding Silos on Hibernia Street, Stockinbingal.	Stockinbingal
3/11/2025	Community Information Centre	Local Resident	Stakeholder was interested in the project and keen to see the section complete and moving freight.	Cootamundra

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3/11/2025	Email out	Landowner	Emailed design consultation meeting minutes out.	Stockinbingal
3/11/2025	Community Information Centre	Local Youth Council	Introduced CB to the stakeholder regarding the CGRC Youth Council	Cootamundra
3/11/2025	Phone call out	Local Resident	Phone call out to contact stakeholder of JH findings relating to JH vehicle telematics. No answer.	Dirnaseer
3/11/2025	Community Information Centre	Local Resident	Visitor attended the Community Information Centre.	Cootamundra
4/11/2025	Phone call out	Landowner	Phone call to ask landowner what they require regarding fencing.	Dirnaseer
4/11/2025	Phone call out	Landowner	Phone call to ask landowner what they require regarding fencing #2.	Dirnaseer
5/11/2025	Phone call in	Landowner	Phone call from landowner regarding fencing	Stockinbingal
5/11/2025	Community Information Centre	Local Resident	Stakeholder brought his wife to see the video and discuss the project	Cootamundra
5/11/2025	Phone call out	Local Business	Discussed possible lunch menu with stakeholder	Illabo
5/11/2025	Phone call out	Local Resident	Stakeholder provided community group contacts	Cootamundra
5/11/2025	Phone call out	Local Resident	Stakeholder invited GN to present information at meeting.	Cootamundra
5/11/2025	Face-to-face contact	Landowner	Landowner requested to discuss gate options on paddock accessing Old Syd Rd.	Cootamundra
5/11/2025	Email In	Landowner	Landowner happy with JH attendance to community event and invited JH to attend next stop and mingle.	Stockinbingal
6/11/2025	Email In	Landowner	Landowner happy with JH attendance to community event and invited JH to attend next Stop and mingle #2	Stockinbingal
6/11/2025	Site Visit	Local Council	Community Consultative Committee attended a site visit at the Stockinbingal Accommodation Village.	Stockinbingal
6/11/2025	Phone call out	Landowner	Phone call to request property access.	Illabo
6/11/2025	Phone call in	Landowner	Phone call in to discuss fencing on property. Face-to-face to follow.	Illabo
6/11/2025	Phone call out	Local Resident	Phone call out to contact stakeholder of JH findings relating to JH vehicle telematics.	Dirnaseer
6/11/2025	Phone call out	Landowner	Phone call out to discuss approach with power poles.	Stockinbingal
7/11/2025	Face-to-face contact	Landowner	Face to face contact to discuss completion of fencing on land and discuss boundaries.	Illabo
7/11/2025	Face-to-face contact	Landowner	Face to face to give fencing update on property. BH (Site Supervisor) in attendance.	Illabo
7/11/2025	Email Out	Local Council	Organising meeting times for FDVR.	Cootamundra
7/11/2025	Email Out	Lessee	Fortnightly project update email.	Dirnaseer
7/11/2025	Email Out	Local Resident	Response to email seeking information on drainage in Stockinbingal.	Stockinbingal
10/11/2025	Phone call out	Landowner	Phone call to landowner to notify of access.	Stockinbingal
10/11/2025	Face-to-face contact	Local Resident	Informal visit to Probus morning tea.	Cootamundra
10/11/2025	Face-to-face contact	Local Resident	Gained information about roadside mail deliveries.	Cootamundra
10/11/2025	Phone call out	Landowner	Phone call out - no answer - message left.	Illabo

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10/11/2025	Phone call in	Landowner	JK phoned landowner to get update on harvest period.	Illabo
11/11/2025	Email in	Landowner	I2S Design Consultation Meeting Minutes-Hill.	Stockinbingal
11/11/2025	External Event (not organised by ARTC)	Local Resident	Attended Remembrance Service Cootamundra.	Cootamundra
11/11/2025	Email out	Local Business	Organising horse drawn tours.	Stockinbingal
11/11/2025	Email out	Local Business	Stockinbingal Bowling Club tax invoice/ Thank you letter.	Stockinbingal
11/11/2025	Phone call out	Landowner	Phone call to landowner regarding house demolition.	Dirnaseer
11/11/2025	Email out	Local Business	December Stock Newsletter.	Stockinbingal
11/11/2025	External Event (not organised by ARTC)	Local Resident	Stakeholder keen to provide a general address for JHG staff regarding road safety possibly at the village.	Cootamundra
11/11/2025	Email in	Local Business	Stakeholder seeking volunteers Meals on Wheels.	Cootamundra
12/11/2025	Phone call out	Landowner	Phone call to landowner to notify of access tomorrow.	Stockinbingal
12/11/2025	Phone call in	Landowner	Landowner called to enquire re: property update.	Stockinbingal
12/11/2025	Face-to-face contact	Local Resident	Discussed with stakeholder community events.	Cootamundra
12/11/2025	Phone call out	Lessee	phone call to stakeholder to arrange on site meeting.	Dirnaseer
12/11/2025	Face-to-face contact	Lessee	Brief meeting with Stakeholder to clarify items from Round 2 design meeting.	Dirnaseer
12/11/2025	Community Information Centre	Local Resident	Enquiry regarding Inland Rail project.	Cootamundra
12/11/2025	Community Information Centre	Local Resident	Stakeholder seeking employment.	Cootamundra
13/11/2025	Email out	Local School	Email organising school visit.	Illabo
13/11/2025	Email out	Local Organisation	Email organising meeting.	Cootamundra
13/11/2025	Community Information Centre	Local Resident	Stakeholder seeking casual work.	Cootamundra
13/11/2025	Email out	Local Council	Email organising FDVR meeting.	Cootamundra
13/11/2025	Email out	Local Council	Email organising FDVR meeting #2.	Cootamundra
13/11/2025	Phone call in	Landowner	Phone call in to JK to discuss fencing subject from previous face to face.	Illabo
14/11/2025	Email in	Local Business	Meals on Wheels volunteering.	Cootamundra
17/11/2025	Community Information Centre	Local Resident	Invite extended to attend Stockinbingal Christmas Stop and Mingle	Cootamundra
17/11/2025	Phone call in	Local Resident	Landowner notified team she has put her house on the market	Stockinbingal
17/11/2025	Email out	Local Council	Flood Design VR briefing - meeting confirming invite	Cootamundra
17/11/2025	Email out	Local Business	Stakeholder provided advice as to how to register as volunteers. Provided to volunteers	Cootamundra
17/11/2025	Phone Call Out	Local Business	Contacted stakeholder to offer information or presentation	Cootamundra

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17/11/2025	Community Information Centre	Local Resident	Stakeholder dropped in his resume	Cootamundra
17/11/2025	Email out	Local Resident	Emailed invite to Stockinbingal Stop and Mingle	Stockinbingal
17/11/2025	Email out	Local Council	Confirmation of FDVR briefing meeting	Cootamundra
17/11/2025	Email Out	Local Council	Confirmation of FDVR briefing	Junee
17/11/2025	Email Out	Local Council	Meeting confirmation for FDVR briefing	Junee
17/11/2025	Phone call out	Landholder	Arranging a meeting for 3 rd phase of landholder design inclusive of FDVR	Stockinbingal
18/11/2025	Phone call out	Landholder	Seeking meeting on property face to face	Illabo
18/11/2025	Phone call out	Landholder	Seeking meeting on property face to face	Stockinbingal
18/11/2025	Email out	Landholder	Schedule a face-to-face FDVR meeting Thursday morning, 27th November, at 9am.	Stockinbingal
18/11/2025	Email out	Local Youth Council	Lions Christmas Carnival and Fireworks participation	Cootamundra
18/11/2025	Phone call out	Landholder	To schedule Round 3 design meeting	Illabo
18/11/2025	Phone call out	Landholder	schedule Round 3 design meeting	Illabo
18/11/2025	Phone call out	Landholder	Landholder meeting Cootamundra Project Office 9:00am, Wednesday 26th November 2025	Illabo
18/11/2025	Email out	Community Event	Lions Christmas Carnival and Fireworks Location of stall for 29 November 2025	Cootamundra
18/11/2025	Email In	Community Event	Lions Christmas Carnival and Fireworks Youth Council located adjacent to JH	Cootamundra
18/11/2025	Email out	Local School	Stock's Got Talent	Stockinbingal
18/11/2025	Email out	Local Council	Invitation to attend FDVR Meeting	Junee
18/11/2025	Email in	Local Council	Confirmation of attendance	Junee
18/11/2025	Phone call out	Landholder	Invitation to attend FDVR meeting	Dirnaseer
18/11/2025	Email out	Local School	Confirmation for school visit 28 November	Illabo
18/11/2025	Face-to-face contact	Landholder	Access to Billabong Creek	Dirnaseer
18/11/2025	SMS out	Landholder	Confirmation of FDVR Meeting in Cootamundra	Stockinbingal
18/11/2025	SMS out	Landholder	Confirmation of FDVR Meeting in Cootamundra	Dirnaseer
18/11/2025	SMS out	Landholder	Confirmation of FDVR Meeting in Cootamundra	Dirnaseer
18/11/2025	Phone call out		Schedule Round Three Design Meeting	Stockinbingal
19/11/2025	Community Information Centre	Local resident	Attended Community Information Centre and praised the project	Cootamundra



19/11/2025	Community Information Centre	Local resident	Attended Community Information Centre and supportive of big picture project	Cootamundra
19/11/2025	Community Information Centre	Local Resident	Discussed Stockinbingal impacts	Stockinbingal
19/11/2025	Phone call out	Landholder	Round 3 Design meeting scheduling	Illabo
19/11/2025	Phone call out	Landholder	Farm equipment width travelling across Powderhorn Creek and confirmation project staff will assist in emergency fire fighting	Stockinbingal
20/11/2025	Phone call out	Landholder	No Answer	Illabo
20/11/2025	Phone call out	Landholder	Confirmed family member's status regarding contact	Illabo
20/11/2025	Email out	Local Council	Confirmation of attendance at FDVR Meeting	Junee
20/11/2025	Phone call out	RFS	To inform of possession	Cootamundra
20/11/2025	Bulk Mailout	Post Office	Bulk mailout of notifications	Stockinbingal
20/11/2025	Face-to-face contact	Community Event	Attended Stop and Mingle Christmas Event Discussions with residents and landholders	Stockinbingal
20/11/2025	SMS	Landholder	Third round design meeting	Dirnaseer
20/11/2025	Phone call out	Emergency Services	Information provided relating to possession works	Illabo
20/11/2025	Email out	Local Resident	Sent Newsletter information	Stockinbingal
20/11/2025	Phone call out	Lessee	Check in with lessee regarding grazing	Dirnaseer
20/11/2025	Bulk Mailout	Post Office	Distribution of monthly notifications	Illabo
20/11/2025	Phone call in	Local School	Stock's Got Talent catering for lunch	Stockinbingal
20/11/2025	Community Information Centre	Local Resident	Discussed impacts on Stockinbingal roads	Stockinbingal
20/11/2025	Phone call out	Local Council	Advised Project Director contact for thank you letter from Council	Cootamundra
20/11/2025	Phone call out	Emergency Services	Advised details of possession works in December	Illabo
20/11/2025	Face-to-face contact	Lessee	Meeting to discuss grazing	Dirnaseer
20/11/2025	Phone call out	Local Business	Meeting to discuss project impact on business	Cootamundra
20/11/2025	Email out	Landholder	Design consultation meeting details	Illabo
20/11/2025	SMS	Landholder	Design consultation meeting preparation	Dirnaseer
20/11/2025	Email out	Landholder	Design consultation meeting preparation	Dirnaseer
20/11/2025	Email out	Landholder	Design consultation meeting preparation	Stockinbingal
20/11/2025	Email out	Landholder	Design consultation meeting preparation	Dirnaseer
20/11/2025	Community Information Centre	Local Resident	Attended Community Information Centre. Impressed by project	Cootamundra

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20/11/2025	Email in	Local School	Stock's Got Talent lunch is being catered	Stockinbingal
20/11/2025	Email out	Emergency Services	RFS Representative attending Dirnaseer Compound	Dirnaseer
21/11/2025	Phone call out	Landholder	Notified landowner old gates were open and would attend to stop any getting out to another paddock	Dirnaseer
21/11/2025	Phone call out	Lessee	Approved grazing	Illabo
21/11/2025	Email out	Emergency Services	Contacted RFS to inform JH Superintendent will call	Dirnaseer
21/11/2025	Email out	Local Council	Removal of Stockinbingal Street Lighting	Stockinbingal
21/11/2025	Community Information Centre	Local Resident	Seeking employment on the project	Cootamundra
21/11/2025	Community Information Centre	Local Resident	Interested in the project	Cootamundra
21/11/2025	Work Notification out	Email Distribution Lists	Work Notification December	Project Wide
21/11/2025	Email Out	Local Council	Council Meeting cancelled	Junee
21/11/2025	Email Out	Local Council	Council Meeting cancelled	Cootamundra
21/11/2025	Face-to-face contact	Local Business	Met with Manager regarding business with the project	Cootamundra
22/11/2025	Email out	Local Business	Sent further Newsletter information	Stockinbingal
20/11/2025	Email out	Landholder	Design consultation meeting preparation	Dirnaseer
20/11/2025	Community Information Centre	Local Resident	Attended Community Information Centre. Impressed by project	Cootamundra
20/11/2025	Email in	Local School	Stock's Got Talent lunch is being catered	Stockinbingal
20/11/2025	Phone call out	Lessee	Check in with lessee regarding grazing	Dirnaseer
20/11/2025	Bulk Mailout	Post Office	Distribution of monthly notifications	Illabo
20/11/2025	Phone call in	Local School	Stock's Got Talent catering for lunch	Stockinbingal
20/11/2025	Community Information Centre	Local Resident	Discussed impacts on Stockinbingal roads	Stockinbingal
20/11/2025	Phone call out	Local Council	Advised Project Director contact for thank you letter from Council	Cootamundra
20/11/2025	Phone call out	Emergency Services	Advised details of possession works in December	Illabo
20/11/2025	Face-to-face contact	Lessee	Meeting to discuss grazing	Dirnaseer
20/11/2025	Phone call out	Local Business	Meeting to discuss project impact on business	Cootamundra
20/11/2025	Email out	Landholder	Design consultation meeting details	Illabo
20/11/2025	SMS	Landholder	Design consultation meeting preparation	Dirnaseer
20/11/2025	Email out	Landholder	Design consultation meeting preparation	Dirnaseer

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20/11/2025	Email out	Landholder	Design consultation meeting preparation	Stockinbingal
20/11/2025	Email out	Emergency Services	RFS Representative attending Dirnaseer Compound	Dirnaseer
21/11/2025	Phone call out	Landholder	Notified landowner old gates were open and would attend to stop any getting out to another paddock	Dirnaseer
21/11/2025	Phone call out	Lessee	Approved grazing	Illabo
21/11/2025	Email out	Emergency Services	Contacted RFS to inform JH Superintendent will call	Dirnaseer
21/11/2025	Email out	Local Council	Removal of Stockinbingal Street Lighting	Stockinbingal
21/11/2025	Community Information Centre	Local Resident	Seeking employment on the project	Cootamundra
21/11/2025	Community Information Centre	Local Resident	Interested in the project	Cootamundra
21/11/2025	Work Notification out	Email Distribution Lists	Work Notification December	Project Wide
21/11/2025	Email Out	Local Council	Council Meeting cancelled	Junee
21/11/2025	Email Out	Local Council	Council Meeting cancelled	Cootamundra
21/11/2025	Face-to-face contact	Local Business	Met with Manager regarding business with the project	Cootamundra
24/11/2025	SMS in	Local Council	JSC Monthly Meeting	Junee
24/11/2025	Phone call out	Landowner	Called to discuss harvest	Dirnaseer
24/11/2025	Email Out	Local Council	Street lighting at Stockinbingal level crossing	Stockinbingal
24/11/2025	Email Out	Local Council	Confirming meeting date change	Cootamundra
24/11/2025	Email Out	Emergency Services	Notification of Possession in December	Illabo
24/11/2025	SMS	Landowner	Inability to attend a meeting	Dirnaseer
24/11/2025	Email Out	Resident	Sent Stockinbingal Newsletter to editor	Stockinbingal
24/11/2025	Phone call out	Landowner	Livestock movement and update	Dirnaseer
24/11/2025	Phone call out	Landholder	Confirming meeting time	Dirnaseer
24/11/2025	Phone call out	Resident	Hire of barbecue for Drop In Session	Stockinbingal
25/11/2025	SMS	Landowner	Confirm meeting	Dirnaseer
25/11/2025	SMS	Landowner	Instigating a meeting	Dirnaseer
25/11/2025	SMS	Landowner	Planning Design Meeting time	Dirnaseer
25/11/2025	Email In	Resident	Request for presentation in 2026	Stockinbingal
25/11/2025	Phone Call Out	Landowner	Confirming landowner's availability	Illabo
25/11/2025	Email out	Resident	Confirming presentation date in 2026	Stockinbingal
25/11/2025	Phone Call out	Landowner	Confirming availability for meeting	Dirnaseer
25/11/2025	Phone call out	Landowner	Discussed fencing with the manager	Dirnaseer
25/11/2025	Email out	Resident	Resent notification email	Cootamundra
25/11/2025	SMS	Landowner	Introduction of team member	Dirnaseer

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25/11/2025	Meeting	Local Council	FDVR Presentation to JSC	Junee
25/11/2025	Community Information Centre	Local residents	In favour of infrastructure	Cootamundra
25/11/2025	Community Information Centre	Local resident	Praised project to get trucks off the highway	Cootamundra
25/11/2025	Community Information Centre	Local resident	Former railway inspector very keen on project	Cootamundra
25/11/2025	Meeting	Landowner	Round 3 Design Meeting	Cootamundra
25/11/2025	Phone Call In	Local Business	Requesting information	Cootamundra
26/11/2025	Meeting	Landowner	Round 3 Design Meeting	Cootamundra
26/11/2025	Phone call out	Local Resident	Phoned and left a message	Bethungra
26/11/2025	Phone Call In	Local Business	Diarised meeting 3/12/2025	Cootamundra
26/11/2025	SMS	Landowner	SMS Confirmed meeting	Stockinbingal
26/11/2025	Phone call out	Local Resident	Notifying of possession	Illabo
26/11/2025	Meeting	Landowner	Round 3 Design Meeting	Cootamundra
26/11/2025	Meeting	Local Council	FDVR Presentation	Cootamundra
26/11/2025	Meeting	Landowner	Round 3 Design Meeting	Cootamundra
26/11/2025	Email Out	Local Residents	December Possession OOHW	Illabo
27/11/2025	Email Out	Local Business	Photo emailed from visit	Cootamundra
27/11/2025	Meeting	Landowner	Round 3 Design Meeting	Cootamundra
27/11/2025	Email In	Local Business	Appreciation for emailed photo	Cootamundra
27/11/2025	Phone call out	Landowner	Phone call to landowner to organise meeting time for round 3 consultation & FDVR brief.	Illabo
27/11/2025	Phone call in	Landowner	Phone call in to discuss post design meeting	Dirnaseer
28/11/2025	Face-to-face contact	Local School	School visit and PPE lesson	Illabo
28/11/2025	Phone call out	Local Resident	Phone call to landowner regarding December possession. OOHW	Illabo
28/11/2025	Phone call out	Landowner	Phone call to follow up from design meeting, offer to come to site to view subject areas.	Stockinbingal
28/11/2025	Email Out	Local Business	Organise Bethungra Tea house community information session	Bethungra
28/11/2025	Phone call out	Landowner	Notified landowner of sheep on the road	Dirnaseer
28/11/2025	Phone call out	Lessee	Width of machinery for utility planning purposes	Stockinbingal
28/11/2025	Phone call out	Landowner	Inform of increased traffic during possession	Dirnaseer
28/11/2025	Face to Face	Business Owner	Support business	Illabo
28/11/2025	Phone call out	Landowner	Confirming meeting time	Stockinbingal
28/11/2025	Email In	Procurement	Confirmation to contact business	Cootamundra
28/11/2025	Email out	Local Council	Details of meeting at Bethungra	Junee
29/11/2025	Face to Face	Community Group	Assisted community group	Cootamundra
November Closed out				



6.2.3 December Monthly Consultation Log

Date	Event Type	Stakeholder group	Summary	Location
1/12/2025	Phone call in	Landowner	Returning call from JH	Dirnaseer
1/12/2025	Phone call out	Landowner	Fencing timeframe	Dirnaseer
1/12/2025	Phone call out	Landowner	Fencing timeframe	Dirnaseer
1/12/2025	Phone call in	Landowner	Phone call to update on fencing installation	Dirnaseer
1/12/2025	Phone call out	Landowner	Organising a site appointment re fencing	Dirnaseer
1/12/2025	Phone call out	Landowner	Organising access for archaeologist	Dirnaseer
1/12/2025	Face to Face	Landowner	Checking fencing regarding site compound construction	Dirnaseer
1/12/2025	Face to Face	Landowner	Project staff noticed speed sign knocked over	Dirnaseer
1/12/2025	Phone call out	Landowner	Informed landowner of a fallen branch	Dirnaseer
1/12/2025	Email out	Local Council	Request for landowner details	Stockinbingal
1/12/2025	Email out	Local Council	Bethungra Tea House meeting detail	Junee
1/12/2025	Email out	Local Council	Request for landowner details	Stockinbingal
1/12/2025	Email in	Local Council	Provision of landowner details	Stockinbingal
1/12/2025	Phone call out	Landowner	Timeframe to install temporary water pipe	Dirnaseer
1/12/2025	Phone call out	Landowner	Seeking an appointment for Round 3 and FDVR meeting	Stockinbingal
2/12/2025	Phone call out	Landowner	Destruction of road signage	Dirnaseer
2/12/2025	Email out	Local Business	Article about local business for media	Cootamundra
2/12/2025	Email out	Wellbeing Event	Contact with Cootamundra Golf and Sports Club	Cootamundra
2/12/2025	Phone call out	Lessee	Fencing finalisation	Stockinbingal
2/12/2025	Phone call in	Landowner	Area of acquisition confirmation	Stockinbingal
2/12/2025	Bulk Email out	Community	Drop in sessions	Stockinbingal
2/12/2025	Face to Face	Landowner	Delivery of printed Property Condition Report	Dirnaseer
2/12/2025	Email out	Landowner	Landowner Design Meeting Confirmation	Illabo
2/12/2025	Email out	Landowner	Landowner Design Meeting Confirmation	Dirnaseer
2/12/2025	SMS out	Landowner	Landowner Design Meeting Confirmation	Stockinbingal
2/12/2025	Email out	Landowner	Landowner Design Meeting Confirmation	Stockinbingal
3/12/2025	Email out	Local School	Acceptance of invitation to presentation	Stockinbingal
3/12/2025	Email out	Landowner	Fortnightly construction update	Dirnaseer
3/12/2025	Face to Face	Community organisation	Attended appointment but staff dealing with an urgent matter – reschedule	Cootamundra
3/12/2025	Email out	Community organisation	Rescheduled appointment	Cootamundra
3/12/2025	Phone call out	Landowner	Installation of temporary water	Dirnaseer
3/12/2025	Face to Face	Media contact	Delivery of Stockinbingal News to head office	Cootamundra
3/12/2025	Face to Face	Sports Club Rep	President of sports club seeking sponsorship	Cootamundra
3/12/2025	Phone call out	Landowner	Information regarding house demolition	Dirnaseer
3/12/2025	Phone call out	Landowner	Follow up from design meeting	Dirnaseer

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3/12/2025	Email out	Sports Club Rep	Informed Secretary that assistance would be voluntary	Cootamundra
3/12/2025	Phone call out	Local resident	Stakeholder keen to speak to Council rep at hydrology sessions	Stockinbingal
3/12/2025	Face to Face	Sports Club Rep	Seeking assistance with extra water for the competition	Cootamundra
4/12/2025	Phone call out	Stakeholder	Dropping off cardboard for the Hall garden	Stockinbingal
4/12/2025	Phone call out	Lessee	Confirm meeting time	Dirnaseer
4/12/2025	Phone call out	Landowner	Confirm on site meeting	Dirnaseer
5/12/2025	SMS out	Landowner	Confirm meeting details	Dirnaseer
5/12/2025	Email in	Landowner	Power disconnection to cottage	Dirnaseer
5/12/2025	Phone call out	Landowner	Access to grub and clear in the corridor	Stockinbingal
5/12/2025	Face to Face	Lessee	Meeting to discuss CIZ changes	Stockinbingal
5/12/2025	Community Information Centre	Business Rep	Provided details of business to procurement team member	Cootamundra
5/12/2025	Email in	Landowner	Confirming water has been disconnected	Dirnaseer
5/12/2025	Phone call in	Landowner	Informed Site Super of extreme fire danger rating	Dirnaseer
8/12/2025	Phone call out	Business	Requested more employment agency cards	Wagga Wagga
8/12/2025	Email out	Landowner	Confirmation of acquisition of property	Stockinbingal
8/12/2025	Phone call out	Stakeholder	Advising possible noise impact	Illabo
8/12/2025	Face to Face	Stakeholder	Meeting to be rescheduled	Cootamundra
8/12/2025	Face to Face	Landowner	Arranging design meeting time	Dirnaseer
8/12/2025	Email in	Local Council	Confirmation of information stall	Cootamundra
8/12/2025	Face to Face	Landowner	Confirmation of meeting date and time	Dirnaseer
8/12/2025	Meeting	Stakeholders	Round 3 Design general consultation	Cootamundra
8/12/2025	Drop In Session	Community	Planning for Wednesday 10 th Drop In Sessions	Stockinbingal
8/12/2025	Phone call out	Contractor	Inform landowner accepted design	Dirnaseer
9/12/2025	Phone call out	Landowner	Confirming meeting time	Dirnaseer
9/12/2025	Phone call out	Landowner	Arranging meeting date and time	Cootamundra
9/12/2025	Phone call in	Landowner	Queries regarding property acquisition and fencing	Stockinbingal
9/12/2025	Phone call out	Landowner	Confirming tomorrow's FDVR and Design Meeting	Stockinbingal
9/12/2025	Meeting	Landowner	FDVR Meeting	Dirnaseer
9/12/2025	Phone call out	Landowner	Cancelled meeting as requiring more detail	Stockinbingal
9/12/2025	Face to Face	Local Business	Borrowed portable screen for event	Cootamundra
9/12/2025	Meeting	Landowner	Round 3 Design consultation	Dirnaseer
9/12/2025	Email in	Local Business	Received new function menu	Cootamundra
10/12/2025	Public Information	Drop In Session	Provision of design and FDVR information	Stockinbingal
10/12/2025	Public Information	Lessee	Discussion regarding gates, road sign and fencing	Stockinbingal
10/12/2025	Face to Face	Lessee	Threat to damage road signage	Stockinbingal
10/12/2025	Meeting	Landowner	Design Meeting & FDVR presentation	Cootamundra
10/12/2025	Meeting	Landowner	Access & road maintenance	Stockinbingal
10/12/2025	Face to Face	Police	Reminding accommodation village residents of driving speed limits	Stockinbingal



10/12/2025	Phone Call Out	Landowner	Organising meeting to discuss FDVR	Illabo
11/12/2025	Phone call In	Landowner	Fencing aspects discussed	Stockinbingal
11/12/2025	Meeting	Landowner	On site FDVR discussion with hydrologist	Illabo
11/12/2025	Email Out	Local Council	I2S modelling presentation	Junee
11/12/2025	Email out	Local Council	FDVR Meeting Minutes	Cootamundra
11/12/2025	Phone Call Out	Landowner	Harvest update	Illabo
12/12/2025	Phone call in	Landowner	Stock crossing warning signs	Stockinbingal
12/12/2025	Face to Face Street Stall	School bus operator	Praise for JH staff driving around school bus route	Dirnaseer
12/12/2025	Face to Face	Sport Club	Praise for JH staff driving near cycle club	Cootamundra
12/12/2025	Phone call in	Landowner	Stock crossing warning signs	Stockinbingal
12/12/2025	Face to Face Street Stall	School bus operator	Praise for JH staff driving around school bus route	Dirnaseer
12/12/2025	Face to Face	Sport Club	Praise for JH staff driving near cycle club	Cootamundra
12/12/2025	Phone call in	Landowner	Stock crossing warning signs	Stockinbingal
12/12/2025	Face to Face Street Stall	School bus operator	Praise for JH staff driving around school bus route	Dirnaseer
12/12/2025	Phone call out	Landowner	Advised stakeholder that their dogs had got out of their pens	Bethungra
15/12/2025	Email in	Local business	Thanking JH for organising volunteers	Cootamundra
15/12/2025	Email out	Local Council	Meeting confirmation FDVR	Cootamundra
15/12/2025	Email out	Local Council	Meeting confirmation FDVR	Junee
15/12/2025	Email out	Local Council	CGRC FDVR Meeting minutes	Cootamundra
15/12/2025	Phone call out	Landowner	Demolition update	Bethungra
15/12/2025	Phone call out	Landowner	Arranging meeting regarding fencing	Bethungra
15/12/2025	Email in	Local Council	Received minutes with thanks	Cootamundra
15/12/2025	Meeting	Local Council	Discussed landowner hydrology concerns	Cootamundra
16/12/2025	Face to Face	Landowner	Fencing in creek bed and additional gates	Bethungra
16/12/2025	Email out	School	End of Year School Presentation	Illabo
16/12/2025	SMS out	Landowner	Notified landowner of sheep on the road	Bethungra
16/12/2025	Phone call out	Landowner	Received permission to place a noise monitor	Illabo
16/12/2025	Phone call out	Landowner	Notifying of noise monitoring	Illabo
16/12/2025	Phone call out	Landowner	Inform landowner of commencement of grubbing and clearing	Bethungra
16/12/2025	Phone call out	Landowner	Requesting permission to carry out noise monitoring	Bethungra
16/12/2025	Phone call out	School	Confirming lunch catering	Stockinbingal
16/12/2025	Phone call out	Business	Criticism of land acquisition process	Cootamundra
16/12/2025	Phone call out	Local business	Operational noise monitoring discussion	Stockinbingal
17/12/2025	Phone call out	Landowner	Seeking permission for landowner's property to be a noise monitoring location	Bethungra
17/12/2025	Phone call out	Landowner	Seeking permission for landowner's property to be a noise monitoring location	Bethungra
18/12/2025	Meeting	Local business	Teams Meals on Wheels induction for JH volunteers	Cootamundra
18/12/2025	Email out	Local business	Meals on Wheels JH volunteers updated list	Cootamundra
18/12/2025	Phone call out	Landowner	Notified landowner of surveying for clearing and grubbing works	Stockinbingal



18/12/2025	Phone call out	Stakeholder	Discussed local contacts to receive works updates	Dirnaseer
18/12/2025	SMS	Stakeholder	Seeking email for local hall committee	Dirnaseer
18/12/2025	Meeting	School	Provided lunch for the school event	Stockinbinal
18/12/2025	Email out	Local business	Provided further updated list of JH volunteers	Cootamundra
18/12/2025	Phone call out	Local Council	Council representative feedback from presentation	Junee
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Stockinbinal
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Cootamundra
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Bethungra
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Bethungra
19/12/2025	SMS in	Landowner	Thanking JH for Christmas wishes	Bethungra
19/12/2025	Phone call out	Landowner	Festive Season message and shutdown	Dirnaseer
19/12/2025	Phone call out	Lessee	Festive Season message and shutdown	Illabo
19/12/2025	Email in	Client	Festive Season wishes	Wagga Wagga
19/12/2025	Phone call out	Landowner	Festive Season message and shutdown	Dirnaseer
19/12/2025	Phone call out	Local business	Festive Season message and shutdown	Cootamundra
19/12/2025	Phone call out	Landowner	Festive Season message and shutdown	Dirnaseer
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Bethungra
19/12/2025	SMS in	Landowner	Thanks for Festive Season message and shutdown details	Cootamundra
19/12/2025	SMS out	Landowner	Festive Season message and shutdown	Illabo
19/12/2025	Bulk Mailout	Stakeholders	January 2026 Community Notification Monthly Construction Update	Community Email
19/12/2025	Bulk Mailout	Post Office	January 2026 Community Notification Monthly Construction Update	Illabo
19/12/2025	Bulk Mailout	Post Office	January 2026 Community Notification Monthly Construction Update	Stockinbinal
19/12/2025	Phone call out	Landowner	Completion of house demolition	Dirnaseer
19/12/2025	Email out	Internal	Addition of stakeholder email to distribution list	Cootamundra
December Closed out				