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**SOCIAL IMPACT
MANAGEMENT PLAN REPORT
– APRIL - JUNE 2026**

A2I | Albury to Illabo

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Table of Contents

1. INTRODUCTION	6
2. PROGRESS IN MEETING THE TARGETS	7
2.1 Introduction	7
2.2 Project Progress – Albury to Illabo (A2I)	7
2.3 Case Studies	8
2.4 Workforce Management	10
2.5 Local Business and Industry Content	14
2.6 Housing and Accommodation	20
2.7 Community Health and Wellbeing	22
2.8 Community and Stakeholder Engagement	38
3. COMMUNITY ENGAGEMENT ACTIVITIES	42
4. COMPLAINTS RECEIVED	44
5. ADAPTIVE MANAGEMENT MEASURES	48

List of Tables

Table 1 COA E114(e) Compliance	6
Table 2 progress towards workforce management targets	10
Table 3 progress towards local business and industry participation targets	15
Table 4 progress towards housing and accommodation targets	20
Table 5 progress towards community health and wellbeing targets	22
Table 6 progress towards community and stakeholder engagement targets	38

Glossary

TERM	DEFINITION
A2I	Albury to Illabo (the project)
ABS	Australian Bureau of Statistics
ARTC	Australian Rail Track Authority
CCHMP	Construction Cultural Heritage Management Plan
CCS	Community Communications Strategy
CCTAMP	Construction Traffic, Transport and Access Management Plan
CEMP	Construction Environmental Management Plan
CNVMP	Construction Noise and Vibration Management Plan
CoA	Conditions of Approval
CSEMP	Communications and Stakeholder Engagement Management Plan
CSSI	Critical State Significant Infrastructure
CSWMP	Construction Soil and Water Management Plan
Division 5.2 Approval	Approval issued by the NSW Minister for Planning for the Albury to Illabo project
DPHI	Department of Planning, Housing and Infrastructure
EAD	Per CoA A1, Environmental Assessment Documentation that includes: • Inland Rail – Albury to Illabo Environmental Impact Statement (ARTC, August 2022). • Albury to Illabo Response to Submissions (ARTC, November 2023). • Albury to Illabo Preferred Infrastructure Report (ARTC, November 2023). • Albury to Illabo Preferred Infrastructure Report Response to Submissions (ARTC, February 2024). • Inland Rail – Albury to Illabo (SSI-10055) Response to request for additional information – Air Quality Assessment (letter dated 1 May 2024). • Part 1 - Revised Technical Paper 8: Biodiversity Development Assessment Report (WSP, February 2024). • Part 2 - Revised Technical Paper 8: Biodiversity Development Assessment Report (WSP, February 2024). • Albury to Illabo Kemp Street Bridge Enhancement Site Modification (Inland Rail, June 2025). • Albury to Illabo Kemp Street Bridge Enhancement Site Modification Clarification (July 2025). • Albury to Illabo Kemp Street Bridge Modification Noise and Vibration Impact Assessment (August 2025).
EIS	Environmental Impact Statement
EP&A Act	Environmental Planning and Assessment Act 1979
EPL	Environment Protection Licence
IRPL	Inland Rail Pty Ltd
Km	Kilometre
Km/h	Kilometres per hour
LALC	Local Aboriginal Land Council
LGA	Local Government Area
m	Metre
Modification Report	Documents that include:

TERM	DEFINITION
	- Albury to Illabo Kemp Street Bridge Enhancement Site Modification (June 2025). - Albury to Illabo Kemp Street Bridge Enhancement Site Modification Clarification (July 2025). - Albury to Illabo Kemp Street Bridge Modification Noise and Vibration Impact Assessment (August 2025).
NSW	New South Wales
PIR	Preferred Infrastructure Report
Project, the	Inland Rail – Albury to Illabo (SSI 10055)
SEARs	Secretary's Environmental Assessment Requirements
SIA	Social Impact Assessment
SIMP	Social Impact Management Plan
Social Locality	A social locality is the geographic area (and its communities) in which people are likely to experience the social impacts of a project. The Social Locality for the purposes of the SIMP have been defined as the local government areas of Junee Shire Council, Wagga Wagga City Council, Lockhart Shire Council, Greater Hume Shire Council, Albury City Council and Wodonga Shire Council.
SSI	State Significant Infrastructure

1. Introduction

This Social Impact Management Plan (SIMP) Report has been prepared to address the requirements of the Minister's Condition of Approval (CoA) E114(e) and to demonstrate how compliance with this condition has been achieved.

In accordance with CoA E114(e), the project is required to publicly report quarterly. Each quarterly report will include information relating to:

- Progress in meeting the targets outlined in Table 12 of the approved SIMP.
- Community engagement activities undertaken.
- Complaints received and managed; and
- Any adaptive management measures implemented in response to emerging issues or stakeholder feedback.

Quarterly reporting will be published on the project website and shared with members of the Community Consultative Committee (CCC).

During the construction phase, Martinus is responsible for collecting and providing relevant information to Inland Rail, which in turn is responsible for publishing the reports.

Table 1 below summarises the specific requirements of CoA E114(e) and identifies where each has been addressed within this report.

TABLE 1 COA E114(E) COMPLIANCE

Requirement	How addressed
The project will publicly report on a quarterly basis and will include information relating to:	
Progress in meeting the targets outlined in Table 12	Section 2
Community engagement activities undertaken;	Section 3
Complaints received;	Section 4
Any adaptive management measure implemented.	Section 5
Quarterly reporting to be published on the project website and shared at CCC meetings.	

2. Progress In Meeting the Targets

2.1 Introduction

This Social Impact Management Plan (SIMP) Report has been prepared by Martinus, on behalf of Inland Rail Pty Ltd (IRPL), in accordance with Condition of Approval (CoA) E114(e) and the requirements of the approved Albury to Illabo (A2I) Social Impact Management Plan (SIMP).

This report provides a consolidated overview of performance and activities for the reporting period of April to June 2026.

This report demonstrates compliance with the relevant Conditions of Approval and the SIA Guideline for State Significant Projects (Department of Planning, Housing and Infrastructure, 2021). It outlines the project's progress in meeting the social performance targets defined in the approved SIMP, including:

- Progress in meeting social impact management targets and mitigation measures.
- Community and stakeholder engagement activities undertaken.
- Complaints received and managed in accordance with CoA E134A–E134E; and
- Adaptive management measures implemented in response to emerging social impacts or stakeholder feedback.

This report reflects the project's commitment to transparent and proactive management of social impacts across the defined social locality, comprising the local government areas of Junee Shire Council, Wagga Wagga City Council, Lockhart Shire Council, Greater Hume Shire Council, Albury City Council and Wodonga Council.

2.2 Project Progress – Albury to Illabo (A2I)

The Albury to Illabo (A2I) section continued to progress in line with the construction program during the April to June 2026 reporting period, with a significant rail possession undertaken in early May. The possession enabled a concentrated program of works across the alignment, supporting continued progress on construction activities required to enable the future operation of double-stacked freight trains along the Inland Rail corridor. Works during the period were planned and delivered with a focus on safety, construction efficiency, network coordination, and minimising disruption to communities and stakeholders.

In Wagga Wagga, works continued to build on the successful removal of Edmondson Street Bridge and the transition to longer-term traffic and access arrangements. Engagement remained focused on supporting residents, businesses, schools, road users to navigate construction impacts, including traffic changes, property access, dust, noise and out of hours works. Lessons from earlier possessions continue to inform refinements to communication, notification and mitigation measures during the quarter. In Junee, construction advanced on the Kemp Street Bridge replacement and operational improvements associated with the Olympic Highway level crossing, delivering infrastructure designed to improve traffic flow and rail operations. In Albury, works continued at Albury Station, the station footbridge and the Murray River Bridge as part of the broader corridor enhancement program.

Community and stakeholder engagement remained a key focus throughout the reporting period. Targeted engagement activities were undertaken to support construction impacts associated with the early May possession and ongoing works, including direct liaison with local councils, emergency services, schools, businesses and directly affected residents. Engagement approaches continued to prioritise face-to-face interaction, timely notification, clear communication of impacts, and responsiveness to community feedback.

Partnerships with First Nations organisations, local schools and regional community groups were maintained, alongside participation in local events and commemorations. During the reporting period, the project was represented at Anzac Day and National Sorry Day commemoration events, supporting respectful engagement with local communities and reinforcing the project's commitment to recognising service, remembrance, reconciliation and connection to Country.

The project also continued to demonstrate its commitment to local and regional economic participation. To date, the project has engaged 1,704 workers, supported 120 local businesses, and partnered with 9 First Nations businesses, contributing more than \$6.02 million in local business spend. This ongoing investment reflects the project's focus on delivering sustainable economic benefits to the communities in which it operates.

2.3 Case Studies

2.3.1 Community Safety and Wellbeing

During the reporting period, the project continued to implement targeted initiatives to support community safety around active construction areas, with a particular focus on vulnerable users. In Wagga Wagga, the project maintained the Follow the Footprints initiative, developed to guide students safely through changed pedestrian routes following the removal of Mothers Bridge and Edmondson Street Bridge. The initiative combined intuitive wayfinding, including large-format animal footprint decals, with school-based communications to reinforce safe travel behaviours and increase awareness of rail and construction safety.

The initiative was delivered in partnership with South Wagga Public School and supported through ongoing engagement with school leadership, parents and the wider school community. Communications focused on helping students understand changing travel conditions, encouraging use of designated pedestrian routes, and reinforcing safe decision-making through consistent visual cues and repeated messaging. Regular monitoring and stakeholder feedback enabled the project team to refine pedestrian management arrangements and respond to emerging issues throughout the reporting period.

This education-led approach complemented traditional traffic management and physical safety controls by encouraging positive behavioural change and building confidence within the community. The project continues to apply these principles across the corridor by integrating stakeholder feedback, targeted communications and user-focused design into temporary access arrangements, supporting safer outcomes for communities living and travelling around active rail construction.

2.3.2 Case Study: Delivering Community Value Through the May 2026 Rail Possession

During the April to June 2026 reporting period, Inland Rail and Martinus successfully delivered a significant 96-hour rail possession across the Albury to Illabo section. The possession represented a major construction milestone for the project, enabling a concentrated program of works to be safely delivered within a defined window while minimising the overall duration of disruption to the rail network, road users, businesses and local communities.

The successful delivery of the possession demonstrated the project's capacity to coordinate complex construction activities, manage stakeholder interfaces, and generate local economic and social value through direct and indirect investment in the communities in which it operates.

Delivering a coordinated construction program

The 96-hour possession required detailed planning and coordination across construction, rail operations, traffic, environment, safety, communications and stakeholder engagement teams. Works were delivered across multiple locations along the alignment, requiring close coordination with ARTC, rail operators, local councils, emergency services, transport stakeholders, schools, businesses and directly affected residents.

By consolidating key works into a single possession window, the project reduced the need for multiple shorter disruptions and supported more efficient delivery of construction activities. This approach enabled works to progress safely and effectively while providing stakeholders with clearer information about timing, impacts and mitigation measures.

Supporting community preparedness and minimising disruption

A targeted engagement program was implemented before and during the possession to ensure communities and stakeholders were informed, prepared and supported. Engagement activities included direct notifications, face-to-face discussions, liaison with councils and emergency services, and tailored communication with affected residents, businesses, schools and transport operators.

This proactive approach helped to minimise disruption by ensuring stakeholders understood the timing and nature of works, traffic changes, access arrangements, out of hours activities and available support measures. The project team also maintained a visible presence during the possession, enabling timely responses to enquiries and emerging issues.

Investing directly in local and regional communities

The May possession also demonstrated the project's contribution to local and regional economic participation. Construction delivery generated demand for local goods, services, accommodation, labour, plant, equipment, traffic control, materials, logistics and other support services. These activities contributed directly to local business activity and helped retain project expenditure within the social locality.

Creating indirect community benefits

Beyond direct procurement and employment, the possession generated broader indirect benefits for the community. Local accommodation providers, food outlets, fuel suppliers, retailers and service businesses benefited from increased

workforce activity associated with possession planning and delivery. This additional activity supported local economic circulation and contributed to broader regional confidence during a period of significant infrastructure investment.

The project's continued use of local suppliers and services also helped build capability and familiarity with major infrastructure delivery, supporting businesses to strengthen their experience, relationships and readiness for future opportunities.

Maintaining safety, access and community confidence

Safety and access were central to possession planning and delivery. The project maintained ongoing liaison with emergency services and councils to support access arrangements and ensure appropriate controls were in place during works. Traffic and pedestrian changes were communicated in advance, and stakeholder feedback was used to refine mitigation measures where required.

The possession was delivered with a strong focus on maintaining community confidence through clear communication, responsive issue management and practical support for those most affected by works.

A positive social and economic legacy

The successful 96-hour May possession highlights how major construction activity can be delivered in a way that supports both project progress and community value. Through careful planning, targeted engagement and a focus on local participation, the possession contributed to construction outcomes while also generating direct and indirect economic benefits for the community.

This case study demonstrates the project's broader commitment to delivering social value alongside infrastructure outcomes supporting local businesses, creating workforce opportunities, maintaining community connectivity and strengthening confidence in the delivery of Inland Rail across the Albury to Illabo section.

2.4 Workforce Management

The project continues to prioritise local workforce participation, including First Nations participation. To date, the project has achieved progress on the following workforce participation indicators:

Total A2I workforce at end of June 2026 is 1,704 workers. Social locality workers are 271. Represents 15.9% of the overall workforce.

- Indigenous people (8.6%)
- Women (7.6%)
- Under 25 years of age (10.4%)
- Apprenticeship / traineeship positions (2.1%).

Workforce conduct remains positive, with no avoidable complaints. Wellbeing programs include corporate gym memberships (uptake of 58%), mentoring, and mental health support through Assure and Mates in Construction. An agreement with Wagga Wagga Medical Centre ensures medical access for non-resident workers. Collaboration with councils and the Inland Rail Skills Academy continues to strengthen local recruitment, skills development, and planning for community and volunteer initiatives

TABLE 2 PROGRESS TOWARDS WORKFORCE MANAGEMENT TARGETS

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
Workforce Management	Construction	Amount as a cumulative total, number of residents employed from the social locality at end of project	20% of the Workforce are residents in the social locality. The percentage of the workforce in each LGA is greater than zero.	Data: Workforce participation data Source: Construction employment register Employment enquiry log.	Monthly during construction	<u>Current Quarter (June 2026)</u> 15.9% of the Workforce are residents in the social locality <u>Previous Quarter (March 2026)</u> 11.8% of the Workforce are residents in the social locality. The percentage of the workforce in each LGA is greater than zero
Workforce Management	Construction	Number of Indigenous people, women, under 25s employed and apprentices at end of project	20% of total cumulative workforce should comprise of: • Local residents • Indigenous people • Women • Under 25 years of age • Apprenticeship / traineeship positions	Data: Workforce participation data Source: Construction employment register Employment enquiry log	Monthly during construction	<u>Current Quarter (June 2026)</u> A total of 32.7% of the projects cumulative workforce comprises of workers who are: • Local residents • Indigenous people • Women • Under 25 years of age Apprenticeship / traineeship positions

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
						<u>Previous Quarter (March 2026)</u> A total of 37.4% of the projects cumulative workforce comprises of workers who are: - Local residents - Indigenous people - Women - Under 25 years of age - Apprenticeship / traineeship positions
Workforce Management	Pre-construction	Resources and support provided to successfully access and engage in local employment opportunities	- Employment information sessions are conducted in the social locality at schools and career expos and result in job applications for the project. - Proactive promotion of project opportunities through community groups, schools and colleges within the social locality.	Data: Number of employment information sessions conducted, attendance figures, feedback from participants, records of proactive promotions made, and channels used, employment enquiry log. Source: Event attendance records, feedback surveys, communication records, Martinus Rail HR records	Quarterly	<u>2026 events – Construction</u> - Clontarf Employment Expo – June 2026 <u>2025 events - Construction</u> - Meet Martinus – Wagga Wagga April 2025 - Meet Martinus – Albury May 2025 - Try a Trade – Wagga Wagga August 2025 - Koori Careers Fair – Albury – November 2025 <u>2024 events - pre construction</u> - Clontarf Employment Expo - July 2024 - Attended with Martinus Rail - Wagga Wagga Try a Trade Event - August 2024- Attended with Martinus - Inland Rail Workforce Development Event – Albury & Wagga Wagga – April 2024
Workforce Management	Construction	Resources and support provided to successfully access and engage in local employment opportunities	- Minimum of 4 employment information sessions are conducted in the social locality at schools and career expos and result in job applications for the project. - Proactive promotion of project opportunities	Data: Number of employment information sessions conducted, attendance figures, feedback from participants, records of proactive promotions made, and channels used, employment enquiry	As new roles are released throughout construction. Quarterly during construction.	<u>Current Quarter (June 2026)</u> Both Martinus Rail and Inland Rail supported the following Career Expos: - Clontarf Riverina Employment Expo – June 26 <u>Previous Quarter (March 2026)</u> - Koori Services Expo – Albury November 2025 - Rail Readiness pre-employment program – Wagga Wagga – November 2025

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
			through community groups, schools and colleges within the social locality.	log. Source: Event attendance records, feedback surveys, communication records, Martinus Rail HR records		- Rail Readiness First Nations pre-employment program – Wagga Wagga – November 2025 2025 events - construction period Both Martinus Rail and Inland Rail supported the following Career Expos: - REIP Try a Trade Expo Wagga Wagga - August 2025. 582 students attended the expo. - Clontarf Foundation Career Expo - Wagga Wagga - July 2025. - Koori Services Expo – Albury November 2025 - Rail Readiness pre-employment program – Wagga Wagga – November 2025 - Rail Readiness First Nations pre-employment program – Wagga Wagga – November 2025
Workforce Management	Operation	Resources and support provided to successfully access and engage in local employment opportunities	- Proactive promotion of project opportunities through community groups, schools and colleges within the social locality. - Target to be confirmed 12 months prior to operation with consideration for relevant ARTC strategies.	Data: Number of employment information sessions conducted, attendance figures, feedback from participants, records of proactive promotions made, and channels used, employment enquiry log. Source: Event attendance records, feedback surveys, communication records, Martinus Rail HR records	Biannually	NA - Operations commitment

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
Workforce Management	Pre-construction and construction	Number of residents who have completed Inland Rail Skills Academy courses in the social locality at end of project.	- At least 100 residents from the social locality completed Inland Rail Skills Academy courses. - Inland Rail Skills Academy graduates can be successful in applying and receiving work on the project.	Data: Employment enquiry log, Construction employment register. Source: Martinus Rail HR records and subcontractor training records, IR Skills Academy Database	Quarterly during pre-construction Monthly during construction	<u>Current Quarter (June 2026)</u> Nil for the quarter <u>Previous Quarter (March 2026)</u> Training completed by IRSA (Total students to date = 241), comprising 6 different competencies/qualifications. Training conducted in Wagga Wagga and Albury.
Workforce Management	Pre-construction and construction	Number of residents who have completed training delivered by Principal contractor in the social locality at end of project	6% of the workforce from social locality will participate in training and skills development programs	Data: Workforce participation data Source: Martinus Rail HR records and subcontractor training records	Quarterly during pre-construction Monthly during construction	<u>Current Quarter (June 2026)</u> Social locality workforce participating in training and skilling program is 6.6%. <u>Previous Quarter (March 2026)</u> Social Locality workforce participating in training and skilling programs is 6.9%.
Workforce Management	Construction	Number of complaints from community members regarding non- resident workforce behaviour.	0 avoidable community complaints attributed to workforce behaviour / conduct	Data: Number of complaints Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 4 Complaints lodged as a result of workforce behaviour/conduct. All avoidable. All Closed. 2 complaints resolved within 2 hours, 1 complaint resolved within 24 hours and one complaint resolved within 36 hours. <u>Previous Quarter (March 2026)</u> 6 complaints lodged attributable to Workforce behaviour/conduct. All avoidable. All Closed. All complaints resolved within 24 hours.
Workforce Management	Construction	Number and duration of volunteer activities undertaken by Workforce	At least 50% of the non-FIFO office-based workforce register interest to participate in a volunteering activity every year.	Data: Number of volunteering activities registered per employee, per year. Source: Martinus Rail HR records.	To be monitored quarterly during construction.	<u>Current Quarter (June 2026)</u> Nil this quarter To date the Illabo site team has donated \$130 through the earn and return program to Illabo Public School.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
						The project also contributed \$800 to Boys to the Bush fundraiser in May to support local diversion programs in Wagga Wagga. <u>Previous Quarter (March 2026)</u> During the reporting period Martinus staff volunteered labour at annual regional events/show assisting with setup and equipment such as water truck and marquees
Workforce Management	Construction	Number of complaints from local businesses and councils about staff shortages	0 avoidable community complaints attributed to local workforce constraints caused by the project	Data: Number of complaints Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 complaints from local businesses or councils about staffing shortages <u>Previous Quarter (March 2026)</u> 0 complaints from local businesses or councils about staffing shortages

2.5 Local Business and Industry Content

The project aims to focus on local and First Nation procurement, along with initiatives to provide support to local businesses and engaging with key contractors.

To date the project has achieved progress on the following Industry participation indicators (based of procurement spend):

- Local procurement within the social locality – 19.2%
- First Nations procurement – 1.62%
- First Nations procurement within the social locality – 0.35%).

Engagement through Meet the Contractor events, collaboration with the Industry Capability Network, Indigenous Business Network, and local Elders groups, has improved regional supplier participation. Inland Rail's Business Capability Workshops have provided support to local businesses to obtain contracts on the project.

TABLE 3 PROGRESS TOWARDS LOCAL BUSINESS AND INDUSTRY PARTICIPATION TARGETS

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 MAR 2026
Local Business and Industry Participation	Pre-construction and construction	Amount spent as a cumulative total, and number of businesses engaged during the delivery of the proposal from different LGAs in the social locality by end of project	• 20% of contractor spend is with businesses from the social locality across minimum 15 business. • 5% of contractor spend is with Indigenous businesses, including 1.5% with Indigenous businesses from the social locality. • The percentage of construction contractor spend in each LGA is greater than zero.	Data: Principal contractor procurement data Source: Project Financial Reports	Monthly	<u>Current Quarter (June 2026)</u> • Contractor spend within the social locality is 19.2%, representing 133 businesses. • Contractor spend with First Nations businesses is 1.62% • Contractor spend with First Nations businesses within the social locality is 0.35% • Each LGA within the social locality has recorded contractor spend, except for the Lockhart LGA. <u>Previous Quarter (March 2026)</u> • Contractor spend within the social locality is 15.2%, representing 120 businesses. • Contractor spend with First Nations businesses is 1.51% • Contractor spend with First Nations businesses within the social locality is 0.43% • Each LGA within the social locality has recorded contractor spend, except for the Lockhart LGA.
Local Business and Industry Participation	Pre-construction and construction	Delivery of business capability initiatives and activities for local and Indigenous businesses.	• Delivery of Business Capacity Building Program • Delivery of 'Meet the Contractor' events • Over 50% of participants involved in business capability initiatives	Data: Principal contractor procurement data, post-event/program participant feedback Source: Project Financial Reports, IR Skills Academy Database, feedback surveys,	Quarterly	<u>Current Quarter (June 2026)</u> 10 Business have taken up the Martinus sponsored Why leave Town sponsorship Wagga Business chamber is continuing to engage more businesses to take up sponsorship In the May possession \$10,600 "why leave town" vouchers were issued to eligible Wagga Wagga residents and \$60,000 visa card vouchers were issued to eligible

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 MAR 2026
			and activities report it being of value.	communications records		June and J2I residents to spend at local businesses. <u>Previous Quarter (March 2026)</u> Business engagement/capability workshops delivered: 14 Business Capability Workshops conducted between 2023 and 2025. All workshops conducted within the social locality (Wagga Wagga, June and Albury). 154 individual businesses have attended the workshops. Workshop content included: Being visible and compliant; Being prepared to tender, Being prepared for contract management and delivery; and Meeting buyer requirements. Some key highlights : 99% of suppliers reported learning some or a lot of new information at each workshop 94% of participants detailed that they would recommend the Program to other businesses 99% agreed that the Meet the Buyer sessions were valuable - Meet the Contractor events: - Meet the Contractor event - Wagga Wagga - March 2025 - 80 businesses participated - Meet the Contractor event - Wagga Wagga - July 2022 - 89 businesses participated - Meet the Contractor event - Albury - July 2022 - 77 businesses participated

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 MAR 2026
Local Business and Industry Participation	Construction	Resources and support provided to successfully access and engage in supply chain opportunities	• Minimum of 4 supplier information session to be conducted in Wagga Wagga and Albury. • Proactive promotion of project opportunities through industry associations within the social locality. • Over 50% of participants receiving support report it being of value.	Data: Number of supplier information sessions conducted, attendance figures, feedback from participants and records of proactive promotions made and channels used. Source: Event attendance records, feedback surveys, communication records.	• As new tenders are released throughout construction. • Quarterly during construction.	<u>Current Quarter (June 2026)</u> Coffee and Connect – Wagga Business Chamber - The Brew - April 2026. Opportunities for local businesses to engage with Martinus Rail and their procurement team. <u>Previous Quarter (March 2026)</u> Meet the Contractor sessions provided local businesses with a project update along with future procurement opportunities: Meet Martinus event - Albury - May 2025 - 80 businesses attended Meet Martinus event - Wagga Wagga - April 2025 - 44 businesses attended Meet the Contractor event - Wagga Wagga - July 2022 - 89 businesses participated Meet the Contractor event - Albury - July 2022 - 77 businesses participated Project opportunities advertised through ICN Gateway, Business NSW, Local chambers of commerce and local councils. Respite Offer program - Introduction of a "Why Leave Town" voucher, designed to encourage residents impacted by the project to shop locally. The initiative supported affected residents while also enabling local businesses to register for the program and access associated benefits, reinforcing a collaborative,

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 MAR 2026
						place-based approach to impact mitigation and local economic support. No formal survey data from project information sessions, however all feedback received from attendees were positive with comments on the value of the information and ability to develop relationships with the contractor.
Local Business and Industry Participation	Operation	Resources and support provided to successfully access and engage in supply chain opportunities	Proactive promotion of project opportunities through industry associations within the social locality, with consideration to ARTC ESG Strategy.	Data: Number of supplier information sessions conducted, attendance figures, feedback from participants and records of proactive promotions made and channels used. Source: Event attendance records, feedback surveys, communication records.	Quarterly	NA - Operations commitment
Local Business and Industry Participation	Pre-construction and construction	Attendance rates at Inland Rail Skills Academy capacity building sessions, by end of project	- At least 50 businesses from the social locality and five indigenous businesses attend Inland Rail Skills Academy capacity building sessions during pre-construction and construction. - Technical support provided to assist navigating the	Data: Total attendance count, sessions details and breakdown of attendees Source: IR Skills Academy Database	Quarterly during pre-construction/ Construction	<u>Current Quarter (June 2026)</u> Nil this quarter <u>Previous Quarter (March 2026)</u> 154 businesses within the social locality participated in Inland Rail's Business Capability program - Pathways to Opportunities. These workshops were held during the pre-construction and construction phases. In addition to the workshops, ICN Gateways provided support to social locality businesses with technical support

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 31 MAR 2026
			online application portal.			as part of the Meet the Contractor series of events.
Local Business and Industry Participation	Operations	Number of local businesses who use Inland Rail to transport their products/materials	<i>To be confirmed 12 months prior to operation</i>	Data: Number of businesses that have utilised Inland Rail for transporting their products or materials over a specified period. Source: To be confirmed prior to operation.	Biannually	NA - Operations commitment

2.6 Housing and Accommodation

Workforce sourcing and accommodation management have minimised local housing impacts. Three accommodation agreements have been secured in Wagga Wagga and three in Albury. Approximately 70% of non-resident workers are in rentals or caravan parks, and 30% in hotels or motels. Vacancy rates remain stable, including during peak tourism periods.

A Memorandum of Understanding with a local provider ensures priority access to motel-style accommodation, supported by monthly monitoring of occupancy and availability. Workforce peaks are scheduled outside tourism seasons, and coordination with councils, accommodation providers, and Regional NSW continues to track and manage local housing trends

TABLE 4 PROGRESS TOWARDS HOUSING AND ACCOMMODATION TARGETS

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
Housing and Accommodation	Pre-construction and construction	Number of agreements or arrangements made with local accommodation providers and stakeholders (such as councils and tourist operators) to manage housing pressures	Establish at least 5 formal agreements with local accommodation providers and hold quarterly meetings with relevant stakeholders to discuss and assess cumulative pressures throughout the project duration.	Data: Total number of formal agreements, records of quarterly meetings with relevant stakeholders, documentation of discussions and outcomes from those meetings. Source: Engagement records, local rental data from SQM Research	Quarterly	<u>Current Quarter (June 2026)</u> No change from previous quarter <u>Previous Quarter (March 2026)</u> Martinus Rail have established partnerships with three locally owned accommodation providers (Wagga Wagga and Albury) to ensure stable, reliable housing for the construction workforce and to retain economic benefits within the region. Regular engagement with local councils and accommodation providers is undertaken to review conditions and confirm that no housing impacts have occurred. Where impacts are identified such as the Wagga Wagga Show, further consultation is initiated with councils and providers to agree on appropriate mitigation measures (e.g. re-allocation, schedule adjustment, or expansion of available accommodation).

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
Housing and Accommodation	Construction	Percentage of workers sourced from the social locality	• 20% of the Workforce are residents in the social locality. • The percentage of the workforce in each LGA is greater than zero.	Data: Workforce participation including number of workers, number of workers who are resident from the social locality and breakdown of workforce by LGA. Source: Construction employment register	Quarterly	<u>Current Quarter (June 2026)</u> 15.9% of the Workforce are residents in the social locality. The percentage of the workforce in each LGA is greater than zero. <u>Previous Quarter (March 2026)</u> 11.8% of the Workforce are residents in the social locality. The percentage of the workforce in each LGA is greater than zero.
Housing and Accommodation	Construction	Percentage of non-residential workers accommodated in a variety of solutions (rented apartments, hotels, motels, etc.) versus the total number of non-residential workers.	At least 60% of non-residential workers are accommodated in a mix of solutions (e.g., 30% in rented accommodations and 30% in hotels/motels) to diversify accommodation types and minimise local market impact.	Data: Total number of non-residential workers, breakdown of accommodation types used by contractors, proportion of non-residential workers in each accommodation category. Source: Accommodation usage reports from contractors, engagement records with local accommodation providers, monitor rental listings.	Quarterly	<u>Current Quarter (June 2026)</u> No change from previous quarter. <u>Previous Quarter (March 2026)</u> To date, housing impacts remain low, with vacancy rates stable across key locations. Approximately 72% of non-resident workers are in rentals or caravan parks, and 28% in hotels or motels.
Housing and Accommodation	Construction	Short term accommodation vacancy rates remain consistent throughout the delivery program.	No complaints from temporary accommodation providers or tourism bodies relating to vacancy shortfalls due to the project	Data: Vacancy rates for short-term accommodation, number of complaints received from temporary accommodation	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 event-related complaints have been received. <u>Previous Quarter (March 2026)</u> 0 event-related complaints have been received.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
			during major tourist event	providers and tourism bodies regarding vacancy issues. Source: Engagement and complaints records, meetings and feedback from tourism bodies and local councils.		

2.7 Community Health and Wellbeing

The project prioritises community health and wellbeing through targeted engagement and proactive mitigation. Partnerships with local councils, health providers (Murrumbidgee Local Health District) and community organisations (LALCs, Multicultural Council of Wagga Wagga and Regional Disability Advocacy Services) have identified and supported vulnerable populations, with notifications and engagement undertaken in line with the CSEMP.

Accessibility measures, including community shuttle services and clear communication during temporary closures, support residents with mobility needs. Regular engagement with schools ensures safe access and delivery of construction and rail safety information.

Community input continues to inform design, particularly for pedestrian bridges, incorporating privacy, safety, and suicide prevention measures in sensitive locations. Connecting with Country principles are embedded in urban design, and Martinus supports local legacy projects and community events that enhance long-term wellbeing and local identity.

TABLE 5 PROGRESS TOWARDS COMMUNITY HEALTH AND WELLBEING TARGETS

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
Community Health and Wellbeing	Construction	Number of non-compliance events during construction that could cause amenity impacts	No non-compliance events during construction that could cause amenity impacts	Data: Total number of non-compliance events recorded during construction and description of each and its potential impact on amenity. Source: Compliance monitoring reports,	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 amenity related non-compliance events in the reporting period <u>Previous Quarter (March 2026)</u> 0 amenity related non-compliance events in the reporting period

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				CEMP documentation, complaints register		
Community Health and Wellbeing	Construction	Number of complaints around noise, vibration, dust and traffic from sensitive receivers	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints, response time for each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 16 complaints regarding noise, air quality, vibration and traffic. 13 closed, 3 remain open for monitoring. <u>Previous Quarter (March 2026)</u> 16 complaints regarding noise, dust and vibration. All responded within 24 hours. 11 closed, 5 remain open as rectification works continue
Community Health and Wellbeing	Construction	Percentage of disturbed areas that have been revegetated within a specified timeframe after construction activities are complete	100% of identified vulnerable areas to be revegetated within two weeks of construction completion in those areas	Data: Total area of disturbed land that requires revegetation, area of disturbed land that has been successfully revegetated and dates of completion for revegetation activities. Source: Revegetation monitoring reports, environmental management plans, site inspection records, and photographs documenting revegetation progress.	• Weekly during the revegetation period (to ensure timely tracking of progress). • Monthly reports, thereafter, summarising the success of revegetation efforts and any challenges faced.	<u>Current Quarter (June 2026)</u> N/A in this reporting period. This indicator will not be updated until construction has been completed. Once completed, updates will be added. <u>Previous Quarter (March 2026)</u> N/A in this reporting period

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
Community Health and Wellbeing	Construction	Support projects within the social locality that enhance aesthetic values	A minimum of two financial support initiatives or partnerships with projects, events or entities (e.g. schools) that enhance aesthetics within the local community (i.e. providing labour to build a community garden), during each year of construction	Source: Number of financial support initiatives or partnerships established, description of each including objectives and outcomes and documentation of funding amounts allocated to each project. Source: Financial records and expenditure reports, partnership agreements and progress reports from supported projects, detailing activities and impacts on local aesthetics	Quarterly social delivery reports	<u>Current Quarter (June 2026)</u> As part of the Inland Rail Community Grants program, an application was successful to install photos, audio and video messages from local Wiradjuri elders within the Wagga Wagga Base Hospital. Creates a culturally safe, welcoming entrance to the Emergency Department of the hospital. <u>Previous Quarter (March 2026)</u> None to report in this period
Community Health and Wellbeing	Operations	Support projects within the social locality that enhance aesthetic values	With consideration of ARTC ESG Strategy, target to be confirmed 12 months prior to operation.	Source: Number of financial support initiatives or partnerships established, description of each including objectives and outcomes and documentation of funding amounts allocated to each project. Source: Financial records and expenditure reports,	Biannually	NA - Operations commitment

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				partnership agreements and progress reports from supported projects, detailing activities and impacts on local aesthetics		
Community Health and Wellbeing	Construction	Number of initiatives that build appreciation for Indigenous history and culture in the workforce	At least two initiatives to enhance workforce appreciation per year, during construction, as determined in consultation with local Indigenous leaders	Data: Number of initiatives, description of each initiative, including objectives, activities, and participant feedback, participation rates of workforce members in each initiative Source: Event records and attendance logs, feedback surveys from participants engagement records from consultations with local Indigenous leaders.	Quarterly social delivery reports	<u>Current Quarter (June 2026)</u> - Participation in National Sorry Day commemorative event in Wagga Wagga. <u>Previous Quarter (March 2026)</u> <u>2025 activities/initiatives</u> - Cultural Awareness tours - Albury and Wagga – April 2025 - Significant smoking of bridges before commencement – February 2025 - Elders guest speaking at toolbox talk – June 2025 - Wagga Wagga NAIDOC Ball attendance – July 2025 - Participation at the Waluwin Festival – Albury November 2025 - Launch and award EOI for an alignment wide First Nations Artist to create art that represents the project.
Community Health and Wellbeing	Operations	Number of initiatives that build appreciation for Indigenous history and culture in the workforce	With consideration to ARTC Reconciliation Action Plan commitments. Target to be confirmed 12 months prior to operation.	Data: Number of initiatives, description of each initiative, including objectives, activities, and participant feedback, participation rates of workforce members in each initiative Source: Event	Biannually	NA - Operations commitment

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				records and attendance logs, feedback surveys from participants engagement records from consultations with local Indigenous leaders.		
Community Health and Wellbeing	Construction	Number of initiatives implemented to enhance connection to Country for those people living and working in the social locality.	At least two initiatives to enhance connection to Country per year, during construction, for example cultural immersion tours and participation in significant Indigenous events.	Data: Number of initiatives, description of each initiative, including objectives, activities, and participant feedback, participation rates of workforce members in each initiative Source: Event records and attendance logs, feedback surveys from participants engagement records from consultations with local Indigenous leaders.	Quarterly social delivery reports	<u>Current Quarter (June 2026)</u> - Nil to report in this quarter <u>Previous Quarter (March 2026)</u> <u>2025 activities/initiatives</u> - Cultural Awareness tours - Albury and Wagga – April 2025 - Significant smoking of bridges before commencement – February 2025 - Elders guest speaking at toolbox talk – June 2025 - Wagga Wagga NAIDOC Ball attendance – July 2025 - Participation at the Waluwin Festival – Albury November 2025 - Launch and award EOI for an alignment wide First Nations Artist to create art that represents the project.
Community Health and Wellbeing	Operations	Number of initiatives implemented to enhance connection to Country for those people living and working in the social locality.	With consideration to ARTC Reconciliation Action Plan commitments. Target to be confirmed 12 months prior to operation.	Data: Number of initiatives, description of each initiative, including objectives, activities, and participant feedback, participation rates of workforce members	Biannually	NA - Operations commitment

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				in each initiative Source: Event records and attendance logs, feedback surveys from participants engagement records from consultations with local Indigenous leaders.		
Community Health and Wellbeing	Construction	Number of non-resident workforce accessing to local health service providers	60% of health providers within social locality surveyed to understand provision of services and availability of services to new patients. - non-resident workforce does not have an impact on services access for locals.	Data: Number of non-resident workforce members accessing local health services, survey responses from health providers regarding service provision and capacity to accept new patients. Source: Health service provider surveys and feedback forms, data collected from local health service providers (clinics, hospitals) about the number of non-resident patients.	Quarterly	<u>Current Quarter (June 2026)</u> No data available for the quarter. <u>Previous Quarter (March 2026)</u> Based on MPHN and NSW Health/BHI sources reviewed this quarter; insufficient evidence exists to link A2I's non-resident workforce to reduced emergency department access for locals. Emergency department activity remains high across the Murrumbidgee Local Health District, consistent with statewide trends; however, no dataset currently isolates presentations by non-resident workers. The project will commence provider surveying (target ≥60% coverage) and seek MLHD utilisation breakdowns to confirm no adverse impact on local service access.
Community Health and Wellbeing	Construction	Implementation of wellness programs that promote preventive care and mental health support for the workforce	100% of workforce are engaged in at least one wellness initiative implemented by the contractor during	Data: Number of wellness initiatives offered, participation rates of the workforce in each initiative and feedback from	Quarterly social delivery reports	<u>Current Quarter (June 2026)</u> - Martinus wellbeing program 18 participated in the Albury running festival - May 2026 130 participated in Pinnacle team challenge designed to promote teamwork,

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
			each construction year.	participants on the initiatives' effectiveness and areas for improvement Source: Attendance records for each wellness initiative, surveys or feedback forms completed by participants, contractor reports summarising engagement levels and wellness program outcomes		communication and employee wellbeing – June 2026 <u>Previous Quarter (March 2026)</u> <u>2025 activities/initiatives</u> • Martinus wellbeing program • 39 participated in Wagga half marathon festival – November 2025 • Rail safety month – October 2025
Community Health and Wellbeing	Construction	Number of community grants delivered to assist with enhancing health and wellbeing outcomes in the social locality	Implementation of Inland Rail Community Grants Program. Four rounds annually (Feb-April, May-July, Aug-Oct, Nov-Jan)	Data: Number of community grants awarded, amount of funding allocated for each grant, description of each funded initiative and its intended health and wellbeing outcomes. Source: ARTC social investment records, reporting from grant recipients on project implementation and outcomes.	Quarterly	<u>Current Quarter (June 2026)</u> Inland Rail Community Grants program (Round 29) supported 7 community initiatives during the quarter, providing \$26,302 in grant funding. Within the social locality, the total Community Grants approved are 114 projects worth \$398,302.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
Community Health and Wellbeing	Construction	Number of community safety initiatives delivered or supported	- At least two rail safety events annually during construction 50% of community attendees at the events find it informative and valuable.	Data: Total number of community safety initiatives or events organised, attendance numbers and feedback or evaluations from participants on the effectiveness of the initiatives. Source: ARTC event logs, feedback surveys.	Quarterly	<u>Current Quarter (June 2026)</u> During the reporting period, Martinus Communications and Stakeholder Engagement partnered with Koorungal High School and PCYC to support the development of a student-led rail safety education initiative aimed at improving community awareness of safe behaviours around the rail corridor. Working with the Year 7A STEM class, including a cohort of students requiring additional learning and wellbeing support, the project combined classroom learning with practical site investigations and mentoring from Martinus Communications and Safety personnel. Students examined rail crossing risks, observed user behaviours and environmental factors, and applied these insights to develop targeted rail safety education resources for primary school students. The initiative also supported broader community outcomes by building student confidence, teamwork and community connections, while reinforcing the importance of safe decision-making around rail infrastructure. Participation in the Koorungal High "Cos We Care" Expo further promoted the project and recognised student contributions to community safety and wellbeing. <u>Previous Quarter (March 2026)</u> <u>2025 activities/initiatives</u> During the reporting period, the project delivered and supported multiple community safety initiatives focused on rail safety awareness across the social locality. Rail safety education sessions were introduced at

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
						Junee Public School and Junee High School as part of the awareness campaign for the Kemp Street Bridge closure, reaching a large number of students and staff. Rail safety messaging also featured prominently at regional community events, including the Illabo Show, Wagga Wagga Show, The Rock Show, Lockhart Spirit of the Outback Festival, Henty Machinery Field Days, and Culcairn Show, ensuring broad community engagement across the project footprint. Pedestrian safety to support Mothers Bridge Closure - October and November 2025 End of year safety messages – traffic safety (schools) – return of construction activity December 2025
Community Health and Wellbeing	Construction	Successful partnerships established between local mental health services and Inland Rail	At least one partnership is established during construction. e.g. Murrumbidgee Primary Health Network	Data: Number of partnerships established with local mental health services, details of the programs initiated and participation rates. Source: ARTC partnerships records, attendance and participation records from mental health initiatives	Quarterly	<u>Current Quarter (June 2026)</u> No update for this quarter. <u>Previous Quarter (March 2026)</u> Inland Rail has had a partnership with the Murrumbidgee PHN since 2022 to support mental health clinical provision, but to also access data identifying trends in mental health support.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
Community Health and Wellbeing	Construction	Number of works notifications sent out to residents within 1km of distance of each enhancement site	90% of residents located within 1km to enhancement site was notified	Data: Total number of notifications sent number of residents within 1km of each enhancement site. Source: engagement records	Quarterly	<u>Current Quarter (June 2026)</u> 20 Work notifications and project updates were distributed for the period April - May 2026. All works notifications can be viewed here: Albury, Junee, Wagga Wagga, to Illabo Works Notices - Inland Rail <u>Previous Quarter (March 2026)</u> 9 Work notifications were distributed during the period January to March 2026. All works notifications can be viewed here: Albury, Junee, Wagga Wagga, to Illabo Works Notices - Inland Rail
Community Health and Wellbeing	Construction	Meetings held with Emergency Services – represented by the Regional Emergency Management Officer	- At least one meeting per month during construction - Reports of major access issues impacting emergency services are resolved within 24 hours.	Data: Number of meetings scheduled and held with emergency services, attendance records from each meeting and topics discussed and outcomes from meetings. Source: Meeting minutes and agendas, attendance logs, follow-up correspondence summarising discussions	Quarterly	<u>Current Quarter (June 2026)</u> - LEMC Albury and Greater Hume May - LEMC Junee April <u>Previous Quarter (March 2026)</u> Meetings and engagements with Albury/Greater Hume emergency services held in February to understand the ongoing impacts of construction if any.
Community Health and Wellbeing	Construction	Number of complaints about delays to emergency services	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received regarding delays, time taken to respond to each complaint and resolution status of	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 complaints to date regarding delays to emergency services. <u>Previous Quarter (March 2026)</u> 0 complaints to date regarding delays to emergency services.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				each complaint. Source: Complaints register		Emergency services were briefed twice weekly during the traffic trial and provided traffic mitigation maps to reduce any impact to emergency response during the traffic trial and since the Edmondson Street bridge closure.
Community Health and Wellbeing	Construction	Number of complaints about mobility or parking issues at schools during construction	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 complaints to date regarding mobility or parking issues <u>Previous Quarter (March 2026)</u> 0 complaints to date regarding mobility or parking issues
Community Health and Wellbeing	Construction	Percentage of local schools engaged in discussions about construction timelines and support initiatives during the project.	Achieve engagement with at least 80% of local schools within the project area, ensuring they are informed and supported throughout the construction period	Data: List of local schools within the project area, number of schools engaged in discussions and topics covered during discussions and any follow-up actions Source: Engagement records (for the purposes of this exercise the schools identified in the project area are; Illabo Public School, Junee Public School, Junee High School, St Josephs Primary School, South Wagga Public School, Kildare	Quarterly to assess engagement progress and inform future outreach efforts	<u>Current Quarter (June 2026)</u> During the reporting period, engagement continued with local schools along the alignment where significant works were undertaken. The school were informed via notification of the works happening in the area and any potential impacts. Additional engagement with South Wagga Public School and Kildare College in relation to Cassidy footbridge – driver behaviour drop off and pick up, pedestrian detour and parking. South Wagga Public, Wagga Wagga High, Kildare College engaged in relation to Mothers bridge temporary access restrictions and bridge span installation. Site hive placed at Kildare College boarding house to monitor noise impacts in proximity of boarding house during increased bridge works.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
				Catholic College, Wagga Wagga High School, Uranquinty Public School, The Rock Central School, Henty Public School, Culcairn Public School, Yerong Creek Public School, The Scots School, Albury Public School)		<u>Previous Quarter (March 2026)</u> During the reporting period, engagement continued with local schools along the alignment, particularly in Albury, Culcairn, Wagga Wagga, Junee and Illabo, where significant works were undertaken. The school were informed of the works happening in the area and any potential impacts.
Community Health and Wellbeing	Construction	Complaints about access, mobility or parking issues at key transport infrastructure	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant. 100% of site office workers are educated on the need to only park in designated parking spots and active transport and public transport use are encouraged	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 4 complaints in the reporting period related to traffic, parking and driving. <u>Previous Quarter (March 2026)</u> 6 complaints to date regarding parking, access and driveway impacts. All complaints were closed within 2 hours. All site workers are educated about designated parking zones and where parking is not acceptable.
Community Health and Wellbeing	Pre-construction and construction	Targeted engagement with local organisations and representative bodies to identify and support vulnerable populations within the project area	- Establish agreed engagement plan with key local organisations and/or representative bodies within the first six months of the project - Key local organisations and/or representatives	Data: Number of households visited or contacted within 1 km of enhancement sites, number of vulnerable individuals identified through the engagement process, documentation of the engagement plan and actions taken,	Quarterly	<u>Current Quarter (June 2026)</u> During the April–June 2026 reporting period, engagement continued with identified vulnerable populations, including the provision of respite measures during high-noise works. Ongoing consultation with emergency services ensured awareness of construction impacts, road and level crossing closures, and access arrangements to support emergency response.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
			report effectiveness of engagement plan within 12 months of its implementation	feedback from key local organisations and/or representative bodies. Source: Engagement records, including those local organisation or representative bodies with knowledge and insights as to respectfully identifying potentially vulnerable residents.		<u>Previous Quarter (March 2026)</u> Engagement continued during the reporting period with the vulnerable populations identified in the previous quarter and distribution of respite in form of shop local gift vouchers or alternate accommodation during period of high noise intensive works. Engagement also continued with emergency services focused on understanding potential impacts to access and emergency response times, and ensuring agencies were aware of the control and mitigations in place to facilitate access at road or level crossing closures.
Community Health and Wellbeing	Pre-construction/ construction	Number of vulnerable residents who received additional support reports having improved their wellbeing	100% of vulnerable residents' requests to manage wellbeing issues due to construction activities are resolved to a satisfactory level.	Data: Number of vulnerable residents identified and supported, and documentation of the types of support provided (e.g., mental health services, financial assistance, etc.). Source: Engagement records and reports or feedback from local organisations involved in providing support.	Quarterly during construction	<u>Current Quarter (June 2026)</u> Engagement with identified vulnerable populations continued throughout the April–June 2026 reporting period. In Wagga Wagga, the partnership with the local Chamber of Commerce expanded the range of businesses participating in the "Buy Local" program, increasing respite and alternative accommodation voucher options. During the reporting period, the program contributed approximately \$48,950 to the local communities in Junee, Wagga Wagga and Albury. <u>Previous Quarter (March 2026)</u> Engagement with vulnerable populations identified in the previous quarter continued throughout the reporting period. In Junee, the focus remained on the provision and optimisation of alternative transport options to maintain community connectivity. In Wagga Wagga, the partnership with the local

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
						Chamber of Commerce was expanded, enabling additional businesses to participate in the “Buy Local” program. This increased the range of participating providers available to eligible stakeholders accessing respite and alternative accommodation vouchers, including essential services such as greengrocers, helping to alleviate broader cost-of-living pressures across the community. In Wagga Wagga this program is estimated to have contributed \$10,000 to the small business community as part of the February possession.
Community Health and Wellbeing	Construction	Death by suicide is considered in the design.	The impact of death by suicide is considered in the design of the new pedestrian bridges	Data: Death by suicide is considered in the design. Source: Detailed Design	Quarterly during design phase	<u>Current Quarter (June 2026)</u> No further update for the quarter <u>Previous Quarter (March 2026)</u> Community consultation identified several pedestrian and road bridges associated with past incidents of death by suicide. These insights have been integrated into the design review process to ensure safety and prevention considerations are embedded in the detailed design phase. Death by suicide has been considered in the detailed design. Specifically considering the climbing risks and screening requirements. Smoking ceremonies were held at all bridge locations by local elders prior to site establishment and construction in acknowledgement of cultural sensitivities associated with mental health and death by suicide. Death by suicide has been considered in the detailed design. Specifically considering the

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
						climbing risks and screening requirements. The 2025 event marked the final year of the Winter Solstice suicide prevention gathering in Albury. While this significant community event has now concluded, our ongoing focus will be on supporting mental health and wellbeing within our workforce and subcontractor teams. During construction, all efforts will be made to maintain access to key support facilities and services, with appropriate communication and coordination undertaken to minimise disruption.
Community Health and Wellbeing	Operations	Number of complaints about delays to movement during operation	As per relevant ARTC operational procedure(s). To be confirmed 12 months prior to operation.	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	As per relevant ARTC operational procedure(s). To be confirmed 12 months prior to operation.	NA - Operations commitment
Community Health and Wellbeing	Operations	Number of activities/sponsorships developed by Inland Rail with the community to promote social cohesion and / or enhance a sense of place.	• At least two sponsorships annually to enhance social cohesion in Junee • Duration to be confirmed 12 months prior to operation. • At least one sponsorship annually to promote social cohesion in Wagga Wagga and Greater Hume, and Lockhart.	Data: Total number of sponsorships and activities implemented, details of each sponsorship (e.g., nature of the initiative, location, duration). Source: ARTC social investment records and community feedback or surveys regarding the impact of the sponsorships	Quarterly	NA - Operations commitment

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2025
			Duration to be confirmed 12 months prior to operation.			
Community Health and Wellbeing	Construction	Number of complaints about difficulty to access key community events from local residents, visitors, and businesses	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 0 complaints to date regarding accessing community events <u>Previous Quarter (March 2026)</u> 0 complaints to date regarding accessing community events

2.8 Community and Stakeholder Engagement

During the reporting period to 30 June 2026, the project maintained a structured and consistent approach to community and stakeholder engagement across all construction areas. Engagement activities focused on timely information sharing, responsiveness to community concerns, and maintaining strong relationships with key stakeholder groups.

Complaints were managed in accordance with the Inland Rail Complaints Handling Procedure. A total of 16 complaints were received during the reporting period, with 11 resolved within 24 hours or less, one resolved within 36 hours, and one resolved within five days, in accordance with Inland Rail response time requirements. Three complaints remain open and are subject to ongoing monitoring. Regular engagement continued through meetings with councils, emergency services and key stakeholders, supported by targeted notifications, face-to-face engagement and attendance at community events. Public Liaison Officers maintained direct communication with affected landowners and other impacted stakeholders throughout construction.

Performance against all engagement indicators continues to meet or exceed targets, with feedback demonstrating that stakeholders remain well informed and supported throughout project delivery.

TABLE 6 PROGRESS TOWARDS COMMUNITY AND STAKEHOLDER ENGAGEMENT TARGETS

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
Community and Stakeholder Engagement	Construction	Number of complaints received during the construction program, and whether those complaints followed the Inland Rail complaints handling procedure	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	<u>Current Quarter (June 2026)</u> 16 complaints received, 3 remain open for monitoring, 11 resolved within 24 hours or less, 1 resolved within 36 hours, 1 resolved within 5 days as per IR timing. <u>Previous Quarter (March 2026)</u> 35 out of 37 total complaints were resolved within 24 hours. Two complaints were resolved within 48 hours.
Community and Stakeholder Engagement	Construction	Number of stakeholder engagement activities conducted	Conduct at least two stakeholder engagement activities per year, with participation from at least 50% of key stakeholder groups	Data: Number of stakeholder engagement activities conducted attendance records and feedback from participants. Source: Engagement records and attendance	Quarterly during construction	<u>Current Quarter (June 2026)</u> Stakeholder engagement during the April to June 2026 reporting period continued to exceed the project's engagement targets, supporting the delivery of major construction activities across the Albury to Illabo section. Engagement focused on maintaining community awareness of ongoing works at Edmondson Street

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
				logs.		Bridge, Pearson Street, Cassidy Parade Footbridge, Mothers Footbridge, the Murray River Bridge and the Albury Station precinct, while preparing stakeholders for upcoming construction milestones and temporary changes to access and traffic arrangements. Engagement activities remained proactive and targeted, with a strong emphasis on early notification, face-to-face engagement and responsive issue resolution. Regular liaison with councils, emergency services, schools, transport operators, businesses, adjacent landowners and community groups ensured stakeholders were informed of construction progress and emerging impacts. Digital communications, construction notifications, community updates and Public Liaison Officer engagement supported timely information sharing and enabled the project team to respond quickly to community enquiries and feedback. These activities helped minimise disruption, maintain community confidence and support the safe and efficient delivery of construction works, while reinforcing collaborative relationships with key stakeholders across the project area. <u>Previous Quarter (March 2026)</u> Stakeholder engagement for the January to March 2026 reporting period remained extensive and continued to exceed the project's engagement targets, with a

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
						strong focus on supporting the full closure and demolition of the Edmondson Street Bridge in Wagga Wagga during the February 2026 possession. Building on the successful trial closure in late 2025, engagement during this period was highly targeted and operationally focused, ensuring stakeholders were informed, prepared and supported through the transition to full closure and demolition works. Consistent participation from more than 50% of key stakeholder groups across the project area was maintained. Engagement activities were aligned to the demands of a high-impact construction communication, real-time issue resolution and maintaining community confidence. Targeted notifications, digital updates and on-the-ground presence supported timely information sharing and responsive management of enquiries and concerns. These activities supported community adaptation to the permanent closure and demolition of the Edmondson Street Bridge, minimised disruption during the February possession, and reinforced confidence in the project's ability to manage complex traffic and stakeholder interfaces. period, with a strong emphasis on direct stakeholder
Community and Stakeholder Engagement	Construction	Proportion of landowners who received information on the proposal schedule via the landowner liaison officer	100% of landowners with Land access agreement received information via Liaison officer	Data: Number of landowners contacted. Source: Engagement records	Monthly during construction	<u>Current Quarter (June 2026)</u> 100% Achieved <u>Previous Quarter (March 2026)</u> 100% Achieved.

SOCIAL IMPACT AREA	PROJECT PHASE	INDICATOR	TARGET	METHOD	REPORTING FREQUENCY	UPDATE AS PER 30 JUN 2026
						All correspondence with stakeholders including landowners provides contact information for the Public Liaison Officer.
Community and Stakeholder Engagement	Construction	Number of complaints from landowners/adjacent properties about not meeting land access agreements or property damage	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Monthly during construction	Current Quarter (June 2026) 5 complaints received related to property damage. Previous Quarter (March 2026) 2 complaints received related to property damage or land access agreement compliance.
Community and Stakeholder Engagement	Operations	Number of complaints from landowners/adjacent properties about not meeting land access agreements or property damage	As per relevant ARTC operational procedure(s). To be confirmed 12 months prior to operation.	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	As per relevant ARTC operational procedure(s). To be confirmed 12 months prior to operation.	NA - Operations commitment
Community and Stakeholder Engagement	Operations	Number of property residents who report to experience increased vibration and noise from increased number of trains	As per relevant ARTC operational procedure(s). To be confirmed 12 months prior to operation.	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register	Align with ARTC operational monitoring requirements. To be confirmed 12 months prior to operation.	NA - Operations commitment
Community and Stakeholder Engagement	Construction	Number of complaints received during the construction program, and whether those complaints followed the IRPL complaints handling procedure	80% of complaints are responded to within 24 hours and resolved to a satisfactory level for the complainant	Data: Total number of complaints received, time taken to respond to each complaint and resolution status of each complaint. Source: Complaints register.	Quarterly	Current Quarter (June 2026) 16 complaints received, 3 remain open for monitoring, 11 resolved within 24 hours or less, 1 resolved within 36 hours, 1 resolved within 5 days as per IR timing. Previous Quarter (March 2026) 37 complaints received, responded and resolved within 24 hours.

3. Community Engagement Activities

This section summarises community engagement activities undertaken regarding social issues for the Inland Rail – Albury to Illabo (A2I) Project during the April–June 2026 reporting period. Engagement was delivered in accordance with the approved Community Communications Strategy and the Social Impact Management Plan (SIMP), ensuring transparent, inclusive and timely communication with affected communities.

A total of 476 engagement records were logged in Consultation Manager during the April–June 2026 reporting period, representing interactions with stakeholders across multiple precincts, including Wagga Wagga, Albury, Junee and Greater Hume/Lockhart. Engagement activities focused on ensuring stakeholders were informed, supported and involved in the planning and delivery of works, particularly where construction activities could affect access, amenity, traffic conditions or business operations.

Engagement Volume and Channels

Engagement on social issues was undertaken through a range of communication methods to ensure information was accessible and stakeholders could engage using their preferred channels. The most frequently used engagement methods during the reporting period were email, meetings, phone calls and face-to-face engagement

Key statistics for the reporting period include:

233 outbound emails and 81 inbound emails, supporting consistent two-way communication.

48 phone calls (31 outbound and 17 inbound).

10 work notifications, 14 door knocks and 14 SMS messages (nine outbound and five inbound).

33 meetings with councils, emergency services, schools and community stakeholders.

28 face-to-face contacts, supporting direct engagement with residents, businesses and affected stakeholders.

These engagement activities totalled 476 individual contact events, reflecting the project's continued proactive approach to providing timely and accessible information throughout construction.

(Please note this information relates only to engagement activities concerning social issues and does not represent all project engagement activities.)

Stakeholder Sentiment

Most recorded engagements were neutral (450 records; 95%), reflecting routine information sharing, consultation and project updates. Seventeen interactions (4%) were recorded as negative, typically relating to construction impacts, traffic management, construction noise and project timing, while eight interactions (2%) were recorded as positive, reflecting appreciation for proactive communication, responsiveness and stakeholder support. One interaction was recorded as a threat.

The predominance of neutral sentiment indicates the project's communication and engagement strategies continue to effectively inform stakeholders, address concerns early and maintain community confidence throughout construction.

Key Themes and Issues

Community engagement during the reporting period focused primarily on providing information and responding to enquiries regarding construction activities and project delivery. The most frequently recorded themes were:

Consultation process – 204 occurrences

Project and works timing – 181 occurrences

Other construction impacts – 161 occurrences

Traffic impacts and management – 89 occurrences

Construction noise – 60 occurrences

Project progress or status updates – 54 occurrences

Notifications – 52 occurrences

Access changes – 46 occurrences

Environmental management – 42 occurrences**Social benefit – 40 occurrences**

These themes reflect the continued emphasis on keeping stakeholders informed of changing construction activities, traffic arrangements and project scheduling while providing opportunities for questions, feedback and ongoing consultation.

Summary

During the April–June 2026 reporting period, the project team maintained a strong community presence through targeted communications, direct engagement and on-site liaison. Engagement activities were recorded and monitored through Consultation Manager to support compliance with statutory requirements, manage emerging social risks and inform continuous improvement. Communications focused on ongoing bridge and rail infrastructure works, traffic and pedestrian changes, out-of-hours works and stakeholder consultation across the Wagga Wagga, Junee, Albury and Greater Hume precincts.

A total of 16 complaints were received during the reporting period. Noise (six complaints) and property damage/cosmetic concerns (five complaints) were the most common issues raised, followed by traffic and access-related matters. Eleven complaints were resolved within 24 hours, one within 36 hours and one within five days, in accordance with Inland Rail response timeframes. Three complaints remain open for ongoing monitoring and investigation. No complaints required mediation.

4. Complaints Received

This section summarises all complaints received regarding social issues associated with the Albury to Illabo (A2I) section of Inland Rail during the April–June 2026 reporting period. Complaints were managed in accordance with the project's approved Community Communication Strategy, the Inland Rail Complaints and Enquiries Procedure, and the requirements of Conditions of Approval E134A to E134E. Complaints were received through a range of channels, including the project 1800 number, email, SMS, phone calls and direct contact with the project team. Each complaint was recorded in Consultation Manager, assigned a unique identifier and categorised according to the nature of the issue.

During the reporting period, 16 complaints and feedback items relating to social issues were recorded. The most common complaint category was noise (six complaints), followed by property damage/property impacts (five complaints), including cosmetic damage concerns and operational property matters. Other issues raised related to worker behaviour, traffic and parking impacts, and air quality. Complaints were acknowledged and managed within the required Inland Rail response timeframes, with 11 complaints resolved within 24 hours, one resolved within 36 hours and one resolved within five days. Three matters remain open for ongoing monitoring, with no complaints requiring mediation. Responses included direct communication with affected stakeholders, site investigations, technical reviews, and implementation of appropriate mitigation or monitoring measures.

Key Trends and Themes

Analysis of complaints received during the reporting period indicates that:

- **Noise** associated with out-of-hours construction activities was the most common issue raised, with complaints managed through direct communication, confirmation of approved work hours and investigation of noise monitoring results.
- **Property damage** and property impact concerns, including cosmetic cracking and operational property matters, represented the second most common issue and were investigated through inspections, technical assessment and ongoing monitoring where required.
- **Worker behaviour**, including driving and vehicle parking, was addressed through investigation and direct communication with complainants.
- **Traffic and parking impacts**, particularly around temporary traffic arrangements and pedestrian access changes, were investigated and managed through stakeholder engagement and project response measures.
- An isolated complaint relating to **air quality** and property impacts was investigated and responded to in accordance with Inland Rail response requirements.

No.	Date received	Method	CM ID	Location	Nature of Complaint	Summary of Issue	Affected Parties	Initial Response / Action	Response channel	Resolution Timeframe	Mediation required (Y/N)	Status
1.	4/26/2026	Email	Event ID: 162563	Wagga Wagga	Complaint	Operational air quality and property impacts	2	Inland Rail acknowledged the resident's complaint and confirmed it has been formally recorded.	Email	Inland Rail timing applicable: Acknowledgement of complaint within 2 hours. Response timing 5 days.	N	Closed
2.	5/2/2026	1800 Call In	8731	Junee	Complaint	Noise	1	Advised within OOHW requirements	Phone	Within 2 hours	N	Closed
3.	5/2/2026	IR Enquiries Email	8745	Junee	Complaint	Noise	2	Advised within OOHW requirements	Phone	Within 24 hrs	N	Closed
4.	5/3/2026	SMS In	8730	Wagga Wagga	Feedback	Noise	2	Advised within OOHW requirements	SMS	Within 2 hours	N	Closed
5.	5/14/2026	Email In	8756	Wagga Wagga	Complaint	Noise	2	Advised details of works and expected duration. Post complaint review showed that noise detected was below that modelled.	Email	Within 1 hour	N	Closed
6.	5/18/2026	Phone Call In	8760	Junee	Complaint	Noise	2	Communication directly with resident.	Call & Door Knock	Within 1 hour	N	Closed
7.	5/19/2026	Phone call in / follow up emails	8768	Junee	Complaint	Potential Property Damage	1	Investigated and resolved complaint.	Email	Within 24 hours	N	Closed

No.	Date received	Method	CM ID	Location	Nature of Complaint	Summary of Issue	Affected Parties	Initial Response / Action	Response channel	Resolution Timeframe	Mediation required (Y/N)	Status
8.	5/25/2026	Email In	8767	Wagga	Complaint	Worker Behaviour	2	Investigated complaint and resolved.	Email	36 Hours	N	Closed
9.	5/29/2026	Email In	8771	Junee	Complaint	Worker Behaviour	1	An email to the complainant and resolved.	Email	Within 24 hours	N	Closed
10.	6/11/2026	Email In	8785	Wagga	Complaint	Noise, parking	3	Advised works were completed by WWCC	Email	within 24 hours	N	Closed
11.	15-Jun-26	Email In	8790	Junee	Complaint	Worker Behaviour/ Driving	1	Email response outlining actions taken and acknowledging impact.	Email	within 24 hours	N	Closed
12.	17-Jun-26	Phone Call In	8791	Wagga Wagga	Feedback	Worker Behaviour - Project vehicle parking - blocking driveway	2	Email response outlining actions taken and acknowledging impact.	Phone	within 2 Hours	N	Closed
13.	23-Jun-26	Email In	8793	Wagga Wagga	complaint	Cosmetic damage - feels like vibration wall cracks.	5	Email response outlining actions taken no vibration works occurring.	Phone and email	within 2 hours	N	Monitoring
14.	23-Jun-26	Email	8800	Wagga Wagga	Complaint	Impact of local residents and traffic flow on Donnelly Ave as a result of the temporary scaffold bridge now coming out on Fox St	3	Email response outlining actions taken and acknowledging impact.	Email	within 24 hours	N	Monitoring
15.	24-Jun-26	SMS In	8620	Wagga Wagga	complaint	Cosmetic damage - rear unit	1	Email response outlining actions taken	SMS	within 2 hours	N	Closed

No.	Date received	Method	CM ID	Location	Nature of Complaint	Summary of Issue	Affected Parties	Initial Response / Action	Response channel	Resolution Timeframe	Mediation required (Y/N)	Status
								and acknowledging no vibration works occurring				
16.	26-Jun-26	Email in	8801	June	Complaint	Property Impacts	1	Deemed operational complaint rather than construction.	Phone	within 24 hours	N	Monitoring

5. Adaptive Management Measures

The project continues to apply a structured, adaptive management approach to ensure social impacts are effectively monitored and managed throughout construction. Martinus, in collaboration with Inland Rail, regularly reviews a range of data points to assess whether management measures require reconsideration, reorientation, or redefinition.

Key review mechanisms include:

- Regular data collection and reporting: Current monitoring confirms all social impact targets remain on track, with no revisions required at this stage.
- Complaints analysis: Routine trend reviews are undertaken to identify risks and corrective actions. No emerging patterns have required adaptive measures this period.
- Incidents and non-conformances: No incidents or non-conformances relating to social impacts were recorded.
- Socio-economic monitoring: Informal tracking of regional economic and workforce indicators through industry engagement and council liaison has identified no significant changes.
- Monthly monitoring of workforce and industry participation to track key pillar outcomes, e.g., local, First Nations, etc
- Stakeholder engagement: Ongoing engagement with councils, Community Consultative Committees, and other key stakeholders continues to inform management decisions.

If monitoring detects unexpected impacts or ineffective mitigation measures, Martinus will follow the project's incident management process as outlined in the SIMP to investigate, identify corrective actions, and, if needed, update relevant management strategies in coordination with Inland Rail and stakeholders.



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